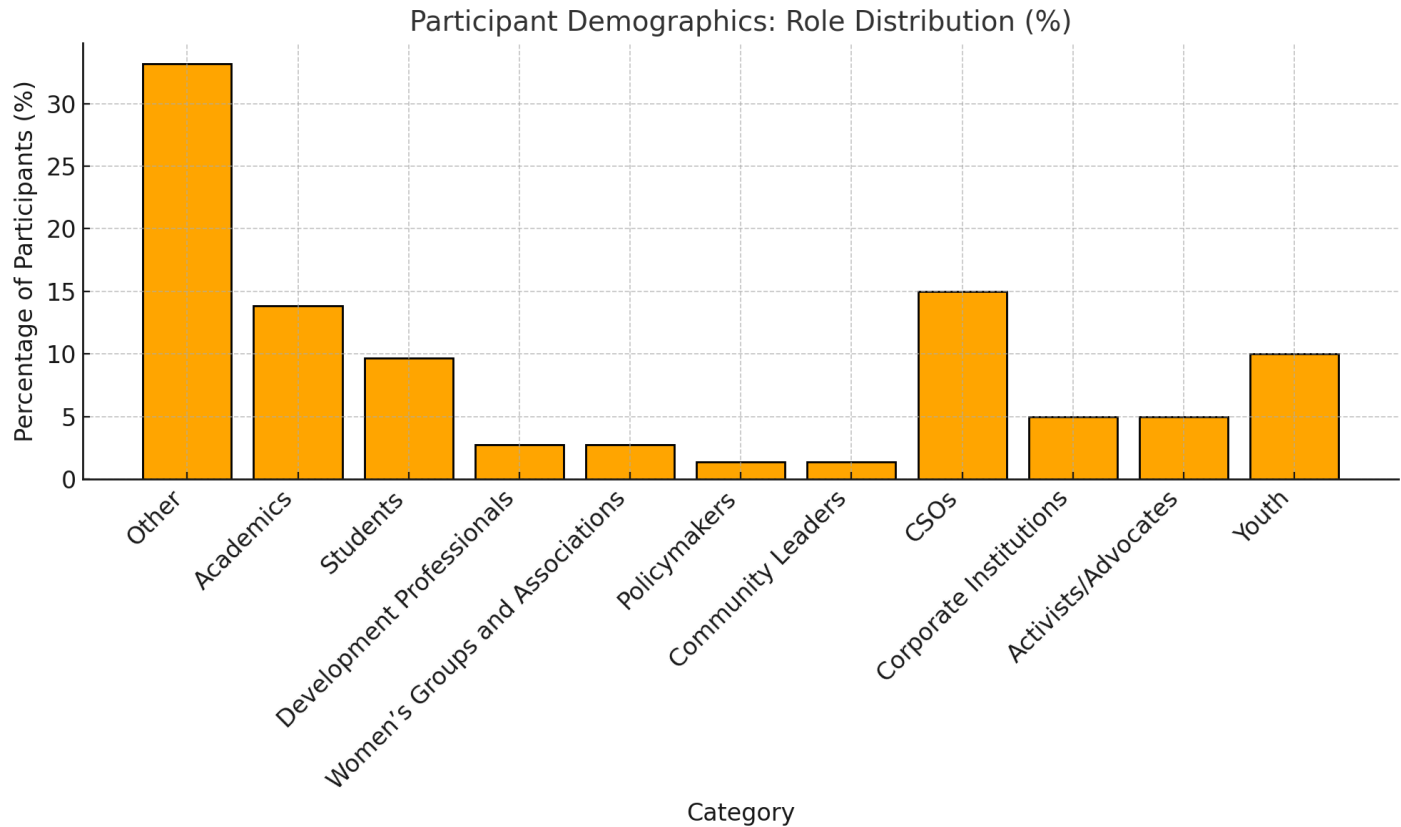# THE 2ND INTERNATIONAL CONFERENCE ON GENDER EQUALITY (ICGE-24) IN GHANA- EVALUATION REPORT

Introduction

The ICGE-24 Conference on Gender Equality, held in Ghana, served as a significant platform for advancing gender equality in developing economies. To assess the success of the event and gather insights for future improvements, attendees were invited to complete evaluation forms. A total of **47 responses** were collected, offering valuable perspectives on the conference experience.

The aim of the report is to assess participants' experiences and identify actionable areas for improvement, ensuring future conferences are more impactful and address the needs of all attendees. The data collected provides actionable insights to ensure future conferences continue to be inclusive, educational, and impactful.

1. Participant Demographics

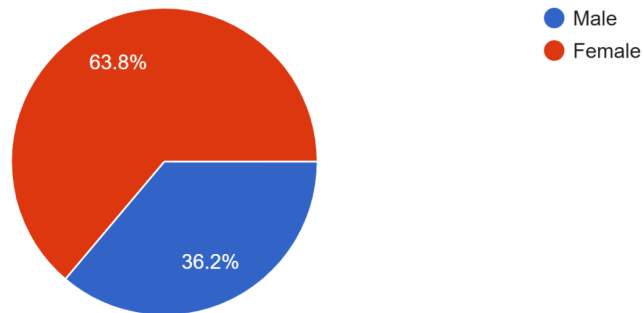**Participant Demographics: Role Distribution (%)**

The ICGE24 conference brought together a diverse range of participants, including academics, development professionals, representatives from civil society organizations (CSOs), policymakers, corporate institutions, community leaders, women's groups and associations, activists, advocates, youth, students, and others from Ghana, Nigeria, and various other countries.

2. Gender Distribution

Gender
47 responses

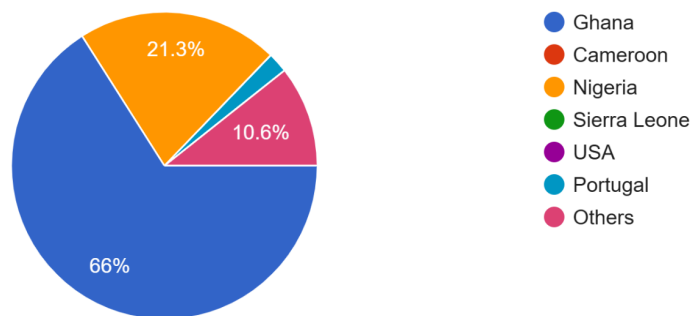Legend: Male, Female

Slices: 63.8%, 36.2%

A higher proportion of participants were female, showcasing strong representation in gender equality-focused initiatives.

3. Country Representation

What is your country of origin as a participant?
47 responses

Legend: Ghana, Cameroon, Nigeria, Sierra Leone, USA, Portugal, Others
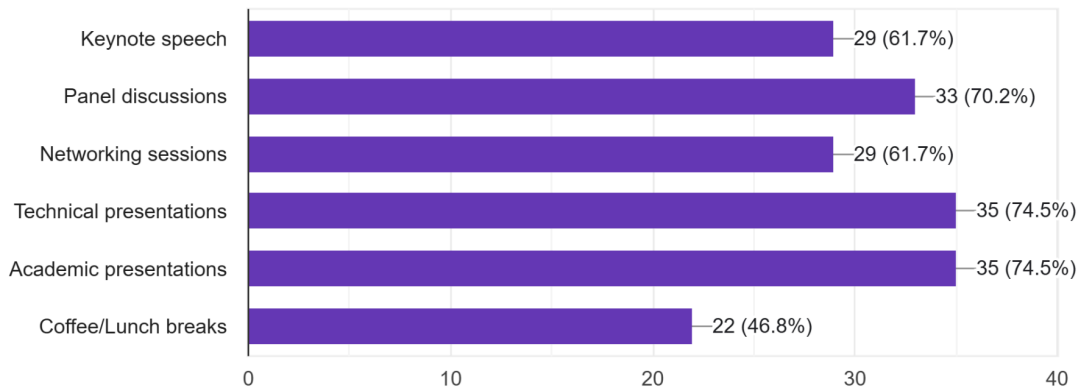
Slices: 21.3%, 10.6%, 66%

Most participants were from Ghana, followed by Nigeria. This highlights the regional appeal of the conference. While attendance was predominantly from these two countries, there is significant potential to expand its reach and engage a more diverse global audience.

4. Session Preferences

Which session(s) did you enjoy the most? (Select all that apply to you)
47 responses

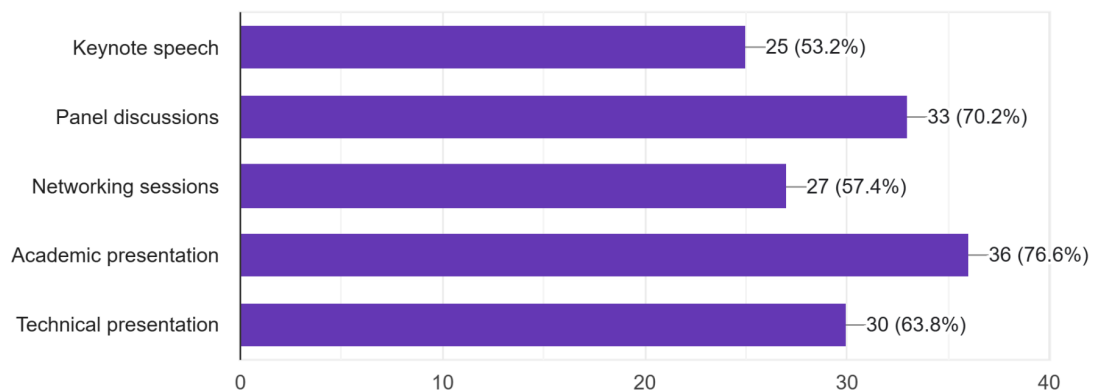|	
Keynote speech	29 (61.7%)
Panel discussions	33 (70.2%)
Networking sessions	29 (61.7%)
Technical presentations	35 (74.5%)
Academic presentations	35 (74.5%)
Coffee/Lunch breaks	22 (46.8%)

● Participants highlighted Panel Discussions and Keynote Speeches as the most enjoyable aspects of the conference.
● Technical presentation sessions were also highly appreciated, showcasing the importance of delivering engaging content while fostering interactive opportunities.

5. **Impactful Session**

Which session(s) did you find impactful? (Select all that apply to you)
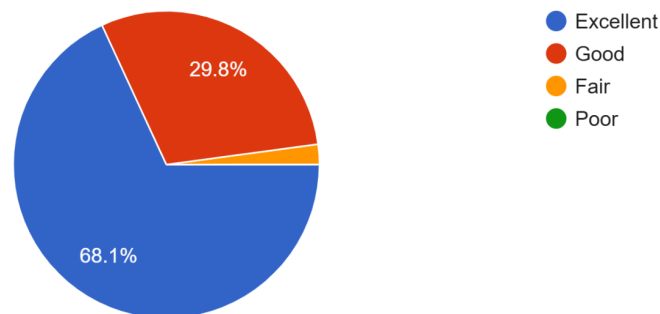47 responses

Keynote speech	25 (53.2%)
Panel discussions	33 (70.2%)
Networking sessions	27 (57.4%)
Academic presentation	36 (76.6%)
Technical presentation	30 (63.8%)

*Academic Presentations and Technical Presentations***:** These were highly rated for their depth and relevance, showcasing the intellectual impact of the conference.

*Networking Sessions***:** Participants valued the opportunities to build meaningful connections, underlining the social benefits of the event.

6. Session Ratings

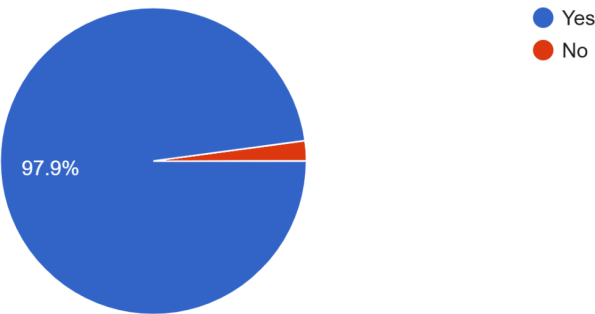How would you rate the content of the sessions?
47 responses

- Content of Sessions: A majority rated the session content as Excellent, indicating the relevance and quality of topics covered.
- Presentations: Rated highly for quality and delivery.
- Food and Accommodation: Generally well-received, though a few suggestions for improvement were noted.
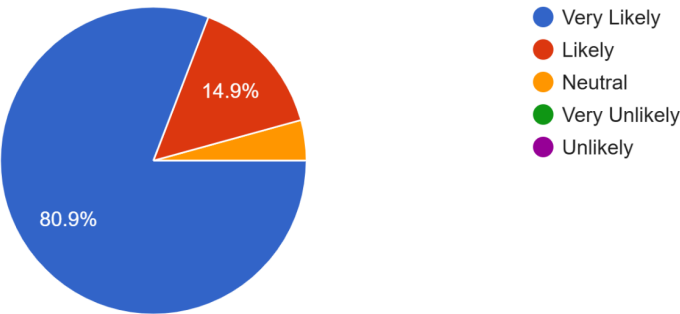
7. Inclusivity and Respect for Diversity

Was the conference inclusive and respectful to diverse perspectives?
47 responses

Yes
No

97.9%

Inclusivity and Respect for Diversity: Feedback reflects that the conference was perceived as inclusive and respectful.
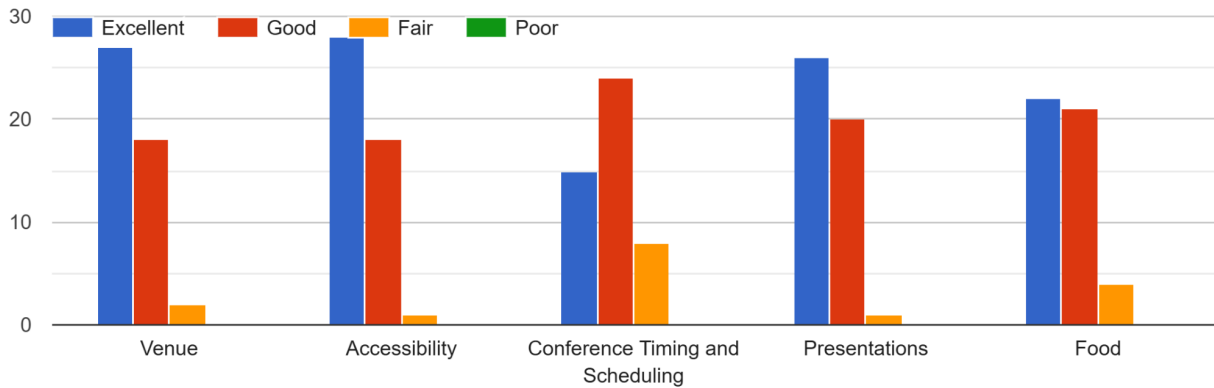
8. Recommendation Likelihood

How likely are you to recommend this conference to others?
47 responses

Very Likely
Likely
Neutral
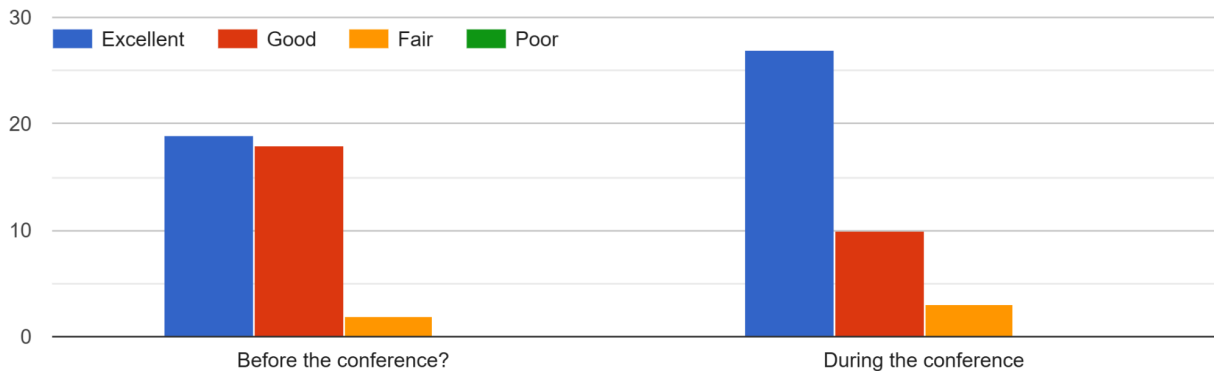Very Unlikely
Unlikely

14.9%

80.9%

Recommendation Likelihood: High likelihood of recommending the conference to others, signifying participant endorsement.

How satisfied were you with the following?

The chart indicates strong satisfaction with the venue, which were rated mostly as "Excellent." Accessibility and presentations were also well-received, conference timing, scheduling and food with slightly fewer "Excellent" ratings.
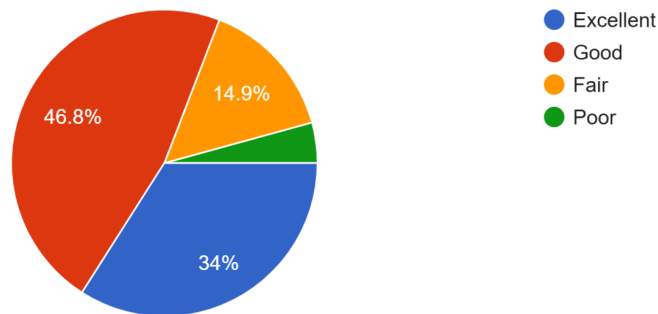
How effective were communications?

The majority of attendees rated communication as "Excellent," with minimal "Good," or "Fair," responses. This indicates strong satisfaction in this area.

How would you rate your accommodation? (For travelling participants)
47 responses

Legend:
- Excellent
- Good
- Fair
- Poor

(Pie chart values: 46.8%, 14.9%, 34%)

The chart shows the ratings of accommodations:

- **Good (46.8%)**: Nearly half rated it positively.
- **Excellent (34%)**: A significant portion found it outstanding.
- **Fair (14.9%)**: Some felt it was average.
- **Poor (4.3%)**: Few were dissatisfied.

The "Fair" and "Poor" ratings highlight opportunities for improvement, possibly in specific aspects such as cleanliness, facilities, or comfort, to enhance future participant experiences.

9. Feedback Comments

- Participants expressed high satisfaction and appreciation with the conference organization and overall impact. Positive mentions underscored the conference's inclusivity, professionalism, and effectiveness.
- Constructive feedback included calls to improve time management and increase interactive session formats, highlighting areas for future enhancement.

10. Suggestions for Improvement

Common themes included:

- **Time Management**: A need for better scheduling and adherence to allocated times for presentations.
- **Extended Duration**: Requests for a longer conference (three days) to explore topics in more depth.
- **Diverse Perspectives**: Suggestions to include a broader range of viewpoints and disciplines.

11. Actionable Recommendations

1. **Improve Time Management**: Implement stricter scheduling protocols and appoint timekeepers to ensure sessions stay on track.
2. **Increase Duration**: Expand the conference to three days, allowing deeper dives into complex topics and more networking opportunities.
3. **Enhance Session Interactivity**: Include more interactive workshops, breakout sessions, and panel discussions to foster greater engagement.
4. **Broaden Reach**: Develop targeted outreach strategies to attract participants from more countries, increasing the conference's international presence.
5. **Incorporate Diverse Perspectives**: Invite speakers and participants from varied disciplines and backgrounds to enrich discussions.

12. CONCLUSION

The conference effectively achieved its goals of promoting gender equality, engaging participants, and providing high-quality sessions. However, areas such as time management, session diversity, and conference duration require attention to enhance future iterations.