



ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

3RD INTERNATIONAL CONFERENCE ON GENDER EQUALITY- ICGE-2025

Theme: Charting the next frontier to advance gender equality in developing economies in post 30 years Beijing Declaration

Date: 20th – 22nd November 2025

Venue: School of Public Health, University of Ghana

Draft Conference Agenda

ICGE-25 SESSION CHAIRS

Professor Funmilola Ajani

Director, *Gender Mainstreaming Office, University of Ibadan, Nigeria*

Session: Gender Equality, Women’s Empowerment & Sustainable Development

Prof. Sérgio Bordalo e Sá

Center for Studies in Music and Dance (INET-md), Faculty of Human Kinetics, University of Lisbon, Portugal.

Session: Education, STEM & Next Generation Leadership



ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

Prof. Christianah Oludayo Olaniyi –

Head, Department of Fisheries & Aquaculture, Faculty of Renewable Natural Resources, Ladoko Akintola University of Technology (LAUTECH), Nigeria. An expert in food security, agricultural policy, and gender equity in developing countries

Session: *Academic & Paper Presentation Session*

Professor Igot Ofem

Director, Centre for Response and Prevention of Sexual and Gender-Based Violence, Lagos State University (LASU), Nigeria

Session: *Gender-Based Violence Prevention, Response & Institutional Accountability*

Professor Genevieve C. Aryeetey

Associate Professor (Health Economics & Policy), Department of Health Policy, Planning and Management, School of Public Health, University of Ghana

Session: *Gender, Health & Reproductive Justice – Maternal Health, SRHR & Gender Equity in Health*

G. O. Saliu, MANUPA, MNIM, MAUA

Registrar & Secretary to Council, University of Ibadan, Nigeria

Session: *Youth & Intergenerational Feminist Dialogue*

Rapporteurs



ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

Mr. Evans F

Dr. Virginia Ochanya Onche (PhD)

Dr. Bridget Vaikosen, (PhD)

DAY ONE: 20th November 2025

S#	Time	Activity/Item	Theme/Description	Functionaries	Room
1	08:00 -08:50	Registration		The registration chair	Auditorium
2	09:00-9:30	Coral music/ cultural display Welcome remarks	Opening Prayer and choral music/ National Anthems- Ghana, Africa Union, and Sweden University of Ghana	Royale Hail Choral Dean, School of Public Health- Prof. Kwasi Torpey	Auditorium
			Spoken word	Clara Orleans Ashun- <i>Spoken Word Artist Writer Theatre Arts Graduate, University of Education, Winneba</i>	

ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

3	9:30 -11:00	Official Opening Ceremony	<p>Introduction of Conference Chair and opening statement from chair</p> <p>A Brief remark from Conference Deputy chairperson</p> <p>Brief Remarks by IBG President</p> <p>Regional policy & collaboration</p> <p>Brief Remarks from Conference Organizing Committee Chairs; overview of preparatory activities, context, and expectations.</p>	<p>Hon. Sarah A. Wescot-Williams <i>Former Prime Minister, current Speaker of Parliament, Parliament of Sint Maarten. A seasoned political leader and advocate for gender equality in governance.</i></p> <p>Dr. Angela Dwamena-Aboagye</p> <p>Lady Rachel Akosua Lundgren</p> <p>Dr. Afua Ansre – <i>UN Women West Africa, Regional Policy UN Women West Africa Representative. Senior gender specialist with decades of experience in women’s rights and development.</i></p> <p>Prof. (Mrs) Smile Dzisi</p>	Auditorium
---	-------------	---------------------------	---	---	------------

ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

				<ul style="list-style-type: none"> - Prof. Mats Målqvist- <i>International expert in maternal and child health.</i> Director -Center for Health and Sustainability, Uppsala University, Sweden - Mats Ahnlund- Geneva - Anna Lindström- <i>Director, Uppsala Convention Bureau Department of Business and Destination, Uppsala Municipality</i> 	
4	11:00-11:30	Pictures/Interviews/Health break/coffee Break	All participants		
5	11.30-11:45	Keynote Address I	Beijing +30 reflections on progress and persistent gaps since 1995, with a focus on developing economies.	Prof. Funmilola Ajani <i>Director, Gender Mainstreaming Office, University of Ibadan, and Beijing+30 monitoring.</i>	Auditorium
6	11:45 -12:45	Panel discussion 1	Charting the next frontier to advance gender equality in developing economies in post 30 years Beijing Declaration	Moderator: Mrs. Gifty Gibah-Jiagge: <i>Principal Clerk- Parliament of Ghana</i> <ol style="list-style-type: none"> 1. Prof. Funmilola Ajani 2. Dr. Mrs. Gloria Sarku Kumawu- <i>Deputy Clerk of Parliament of Ghana, and, and Beijing+30 monitoring.</i> 	Auditorium

				<p>3. Mrs. Sheila Minkah-Premo <i>Lawyer Chairperson, Affirmative Action Coalition of Ghana Gender Equality Advocate Adjunct Lecturer SRHR, School of Public Health, University of Ghana</i></p>	
7	12.50 -13:50	Plenary session I	<p>Gender Equality, Women’s Empowerment & Sustainable Development</p> <ul style="list-style-type: none"> • Futures thinking, systems innovation, and Gender Equality. • The role of women in accelerating SDGs • Women’s Economic Empowerment & Labour Justice 	<p>-Dr. Marcus Bussey <i>Senior Lecturer, University of the Sunshine Coast.</i></p> <p>-Nana Yaa Serwa Sarpong <i>Development leader and advocate for women’s leadership in achieving the Sustainable Development Goals in Africa.</i></p> <p>Olamide Akintola <i>CEO, BlissBeam Empowerment Initiative. Advocate for Empowerment & Labour Justice women entrepreneurs and grassroots economic empowerment.</i></p>	Auditorium

ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

			<ul style="list-style-type: none"> • Entrepreneurship as a Pathway to Economic Empowerment for Women in Nigeria: A Case Study of Delta State • Q&A 	<p>Dr. Bridget Vaikosen, PhD <i>Department of Social Sciences, Delta State Polytechnic, Otefe-Oghara, Nigeria</i></p> <p>Participants</p>	
9	13:50-14:50	LUNCH BREAK	All participants	MC	
10	14.50-15.00	Artiste Performance- Live	Spoken Word	Clara Orleans Ashun- <i>Spoken Word Artist Writer Theatre Arts Graduate, University of Education, Winneba</i>	Auditorium
	15.00 -16:20	Plenary session II	<p>Peace, Security & Gender Justice</p> <ul style="list-style-type: none"> • Women's roles in peacebuilding, post-conflict reconstruction, and addressing GBV prevention • Sexual and Gender Based Violence among adolescents and young women in Ghana. 	<p>Professor Igot Ofem <i>Director- Centre for Response and Prevention of Sexual and Gender-Based Violence Lagos State University (LASU)</i></p> <p>Abdulai Mohammed Tajudeen- Programmes Officer, <i>SEND Ghana &</i></p>	

ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

			<ul style="list-style-type: none"> Between Conflict and Motherhood: Experiences of Internally Displaced Women in Cameroon’s Anglophone Crisis <p>Panel session</p>	<p><i>Advocate for Social Accountability and Inclusive Governance.</i></p> <p>Dr. Virtue Fiawokome De-Gaulle- <i>School of Public Health, University of Ghana</i></p> <p>Moderator: Dr. Emmanuel Ayifah</p> <p>Panel 1: Professor Igot Ofem Panel 2: - Abdulai Mohammed Tajudeen Panel 3: Dr. Virtue Fiawokome De-Gaulle-</p>	
12	16:20- 17:00		Launch of ICGE-24 Book of Proceedings	<p>Dr Patricia Owusu-Darko <i>Senior Lecturer - Kumasi Technical University, and member of COC, ICGE-25</i></p>	

ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

13	17:0-17:10	Closing	Closing remarks and reflections: Conference Chair	Hon. Sarah A. Wescot-Williams <i>Former Prime Minister, current Speaker of Parliament, Parliament of Sint Maarten. A seasoned political leader and advocate for gender equality in governance.</i>	Auditorium
			End of Day 1		

DAY TWO: 21st November 2025

S#	Time	Activity/Item	Theme/Description	Functionaries	Room
1	08:00 -8:45	Registration		The registration chair	Auditorium
2	08:45-9:00	Opening	Choral music and Chairmans opening remarks		Auditorium
	09:00	Live performance	Spoken word	Senyo Kwame Adzoro (Hot Prof) <i>Academic Skills Lecturer, Poet and Artist</i>	
3	9:05 -9:20	Keynote Address II	Gender, Health & Reproductive Justice: Maternal health, SRHR & gender equity in health	Prof. Oladosu Ojengbede <i>Emeritus Professor of Obstetrics and Gynecology, University College Hospital Ibadan. Pioneer in reproductive health advocacy.</i>	Auditorium

ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

4	9:20-10:00	Panel discussion II	Health and gender justice	Moderator: <i>Levlyn Konadu Aseidu</i> Panel 1: Prof. Oladosu Ojengbede Panel 2: Mrs. Sheila Minkah-Premo Panel 3: Professor Igot Ofem	Auditorium
	10:00-11: 20	Thematic Session	Education, STEM & Next Generation Leadership <ul style="list-style-type: none"> • Creating Pathways for Gender Inclusivity in the University System • Gender & digital transformation • Trailblazers in Ghanaian Music Education: The Contributions of Grace Yawa Agyei and Gladys Otubea Offei 	<p>Prof. Francesca Chinyere Ukpokolo <i>Director, Gender Mainstreaming Office, University of Ibadan, Nigeria. Renowned scholar in gender and African studies.</i></p> <p>Dr. Josephine Larbi-Apau <i>Senior academic and practitioner specializing in digital innovation, technology policy, and the integration of ICT for women's empowerment in developing economies..</i></p> <p>Matilda Quainoo- <i>Methodist College of Education</i></p>	Auditorium

			to Gender Inclusion and Cultural Relevance	<p>Moderator: Dr. Afia Nyarko Boakye- <i>Senior Lecturer GCTU</i></p> <p>Panelists:</p> <ol style="list-style-type: none"> 1. Prof. Francesca Chinyere Ukpokolo, 2. Mr. G.O. Saliu 3. Dr. Josephine Larbi-Apau 4. Ing. Dr. Mrs. Sarah Fanny Hackman Duncan 	
6	11:20 -11:35	Cocoa break	All	MC	
	11:35- 11-40	Live performance	Spoken Word	<p>Senyo Kwame Adzoro (Hot Prof)</p> <p><i>Academic Skills Lecturer, Poet and Artist</i></p>	
	11:45 -12:45	Thematic session	<p>Gender Governance & Feminist leadership</p> <ul style="list-style-type: none"> • Feminist leadership & institutional change. 	Prof. Omolade Olomola	Auditorium

ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

			<ul style="list-style-type: none"> • Transformative Gender leadership & advocacy in developing economies • Advancing transformative leadership <p>Q&A</p>	<p><i>Faculty of Law, University of Ibadan. Leads the Women's Law Clinic with focus on gender justice and institutional reform.</i></p> <p>Madam Regina Amadi-Njoku <i>Renowned Development Expert for Gender Equality.</i></p> <p>Doctor Sharon –<i>CEO, Valentius LLC, USA, & Healthcare Consultant</i></p> <p>Participants</p>	
12:50-13:50	Thematic session Session V	<p>Transformative Approaches to Gender Equality</p> <p>Grassroots innovations for Gender Equality.</p> <p>Institutional Policy & innovations - Paid Period Leave</p>	<p>Mary-Anne Kamara- SEND Ghana-</p> <p>Ranjeeta Priyadarshini <i>A Lawyer, International Activist for Menstrual Equity and Gender Justice.</i></p>	Auditorium	

			<p>Gender Justice and The Legal System</p> <p>Food insecurity and corporative farming</p> <p>Bodies and motherhood in the Alien tetralogy</p> <p>Q&A</p>	<p>Owoeye E. Oyinkansola-</p> <p>Prof. Christianah Oludayo Olaniyi</p> <p>Prof. Sérgio Bordalo e Sá- <i>University of Lisbon, Portugal.</i></p>	
9	13:50-14:50	LUNCH BREAK	All participants	MC	
10	14.55-15:10	Artiste Performance			Auditorium
11	15: 20-16:20	Research Paper Presentation II	<p>Oral Research Paper presentations</p> <ul style="list-style-type: none"> • Menstrual poverty in Ghana 	<ul style="list-style-type: none"> • SEND GH - Levlyn Konadu Aseidu 	Auditorium

			<ul style="list-style-type: none"> • Adolescent risk behaviour and religion • Meeting the Mandate: Strategic Planning for Gender Equity Under Ghana’s Affirmative Action Act • Life Balance among Working Mothers: Challenges, Strategies and Outcomes • Graphic Design and Brand Personalities in Fashion and Textiles Communication • Gender and Justice in Nigeria: Legal Reforms, Gaps and Emerging Trends in the Post-Beijing Era <p>Q&A</p>	<ul style="list-style-type: none"> • Emmanuel Ayifah (PhD) • Tamica R. Atubga Doctoral Candidate, Walden University <p>Dr. Virginia Ochanya Onche <i>Department of Educational Management & Business Education Programme University of Ibadan Ibadan, Nigeria</i></p> <p>Justice Koranteng, Dymphna Bakker-Edoh, Linda Armah</p> <p>Nanshin Nancy Kumtap <i>Nigeria Correctional Service</i></p>	Auditorium
12	16: 20-16:40	Thematic session VI:	Financing Gender Equality in Developing Economies: Innovative financing models,	Emmanuel Ayifah (PhD)	Auditorium

ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

			public-private partnerships, accountability for gender budgeting, and sustainable funding for women-led initiatives.	<i>Lecturer, School of Public Health University of Ghana.</i>	
			Gender Research-policy-practice integration	<i>Dr. Enoch Hilda Olele Director, Centre for Gender and Development Studies, Delta State University, Abraka, Nigeria</i>	
13	16:40-17:00	Closing	Closing Statement and reflections: Conference Chair	Hon. Sarah A. Wescot-Williams	Auditorium
			End of Day 2		

DAY THREE: 22nd November 2025

S#	Time	Activity/Item	Theme/Description	Functionaries	Room
1	08:00 -8:45	Registration		The registration chair	Auditorium
2	9:00-09:20	Opening	Choral music/ Artiste Performance		Auditorium
	09:25-09:30	Live Performance	Spoken Word	Nana Takyiwaah Acheampong <i>Asare- A Poet, Script Writer Public Speaker</i>	

	09:30-11:00	Thematic session IV	<p>Youth, and Intergenerational Gender Equality</p> <p>Youth empowerment and intergenerational feminist collaboration</p>	<p><i>Lead speaker: Thays Prado Founder & President, Feminist Futures (Portugal).</i></p> <p><i>Moderator: - Mary-Anne Kamara- Development Practitioner and Gender & Youth Inclusion Advocate</i></p> <p>Lead Panelists:</p> <ul style="list-style-type: none"> • Panel 1: <i>Thays Prado</i> • Panel 2: <i>Prof. Emilia Afriyie</i> <p>Youth panelists:</p> <ol style="list-style-type: none"> 1. Jephthé EKLOU Koffi, 2. Felicia Ansaah Boateng 3. Queendela Norvisi Dzokoto 4. Miss Acheapong 	Auditorium

			Q & A	Participants	
11:00-12:00	Award Ceremony		Remarks by IBG Board Chair Award Presentation	Mr. Yaw Agyei-Henaku Dr. Patricia Owusu	
12:00- 12:45	Plenary V: Synthesis of ICGE-25 Outcomes		Rapporteurs from each track (health, education, digital, grassroots, leadership, youth) present 3–5 recommendations each Panel Dialogue: Senior experts provide reflections Interactive Exploration: Q&A to validate recommendations	Hon. Sarah A. Wescot-Williams, Prof. Smile Gavua Dzisi, Prof. Ebenezer Malcalm, Prof. Omolade Olomola , Prof. Prof. Oladosu Ojengbede, Prof. Funmilola Ajani,	
12:45 – 13:00	Commitments Session: Closing reflections, the way forward & next steps for ICGE		<ul style="list-style-type: none"> • Remarks • Nest steps 	Prof. Mats Målqvist Prof. Smile Gavua Dzisi / Prof. Ebenezer Video announcing ICGE-2027	Auditorim
	Live Performance		Spoken Word	Nana Takyiwaah Acheampong <i>Asare- A Poet, Script Writer Public Speaker</i>	

ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

	13:05- 13:30	Closing Ceremony	Closing Declarations & Launch of the Accra Communiqué – Hon. Sarah A. Wescot-Williams	Hon. Sarah A. Wescot-Williams	Auditorium
9	13:30 – 15:00	LUNCH	All participants	MC	
10	17:00	Departure	All Participants		
			End of ICGE-25		

DIFFERENT SEGMENTS OF ICGE-2025

Artivism and Storytelling: This session will highlight creative advocacy through art, performance, and narrative, enabling participants to engage with gender equality themes in innovative and expressive ways. It provides a platform for activists, artists, and storytellers to share their work and inspire action.

Awards Ceremony: Recognizing outstanding contributions in research, advocacy, and practice, including exemplary papers, reports, posters, and initiatives.

Cultural Performances and Exhibition: Showcasing vibrant local and international cultural performances alongside an exhibition of art, products, and initiatives, offering participants a chance to celebrate diversity, creativity, and innovation while networking in a relaxed and festive environment.



ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

Keynotes: There will be one Keynote session daily to start the day's event and are designed to both inspire and summarize key ideas from each day of the conference, with a particular focus on looking ahead and offering solutions to pressing gender-related challenges. They provide participants with a forward-looking vision, synthesize daily discussions, and highlight actionable strategies for future efforts in ensuring gender equity. These sessions will feature renowned experts and policymakers, provide high-level insights and setting the stage for the conference themes.

Panel Discussions: Panel discussions offer a platform for in-depth exploration of the conference themes, encouraging dialogue, debate, and the sharing of diverse perspectives among participants.

Paper and Poster Presentations: These sessions provide an opportunity for researchers and practitioners to showcase their work aligned with the conference sub-themes, facilitating knowledge exchange and networking within the academic and professional community.

Parallel Sessions: Three parallel sessions will be held simultaneously, organised by different organisations, offering participants the chance to engage in focused discussions based on their interests.

Plenary Sessions: Every morning of the conference will feature two plenary sessions, separated by a coffee break. Each session will feature three to four speakers, experts from various fields. A moderator will facilitate the session, guide the conversation, ensure time management, and oversee the Q&A.

Workshops: In the afternoon, following lunch, participants can attend two interactive capacity-strengthening workshops per day, which will be separated by a coffee break. These workshops focus on developing gender-related practical skills by equipping participants with actionable tools and strategies relevant to gender equality and related fields.



ICGE: Redefining Possibilities, Creating Pathways for Inclusive Progress.

Session Methodology: Each plenary or thematic session will begin with a framing input (15 minutes), followed by a panel dialogue (30–35 minutes) with diverse voices from policy, academia, grassroots, youth, or the private sector. This will lead into an interactive exploration (25–30 minutes) through tools like Q&A, breakouts, etc, and conclude with reflection and commitments (15 minutes) where rapporteurs capture 3–5 policy recommendations, practices, or commitments to feed into the Accra Communiqué.