



3RD INTERNATIONAL CONFERENCE ON GENDER EQUALITY

(ICGE-25)

~ THEME -

“Charting the Next Frontier to Advance Gender Equality in Developing Economies in Post 30 Years Beijing Declaration”

Date

**20–22
NOV
2025**

Venue

**School of Public Health,
College of Health Sciences,
University of Ghana, Accra**

ICGE: Redefining possibilities and creating pathways for inclusive progress.

ICGE: A movement that inspires.

EDITOR & CONVENOR

Lady Rachel Akosua Lundgren

~ Our Partners ~



UNIVERSITY OF GHANA

About ICGE & I Believe Global



The **International Conference on Gender Equality (ICGE)** is a flagship global platform dedicated to advancing dialogue, research, and action on gender equality and women's empowerment. The conferences have been successfully convened in **2023 and 2024**, with preparations currently underway for the **2025 edition** to be hosted in **Accra, Ghana**.

Since its inception, ICGE has served as a dynamic platform that brings together policymakers, academics, civil society actors, community and youth leaders, innovators, and private-sector **stakeholders** to engage in cross-sector dialogue, share knowledge, and drive collaborative action.

It also plays a vital role in cultivating **strategic partnerships** among individuals and institutions working toward the achievement of **Sustainable Development Goal 5 (Gender Equality)**.

The ICGE series is **organized by the I Believe Global (IBG)** a non-profit international advocacy organization committed to advancing women's health, wellbeing, and empowerment through research, advocacy, and capacity building. IBG operates actively in **Ghana, Sweden, and Togo**, with **expansion efforts underway in Nigeria**.

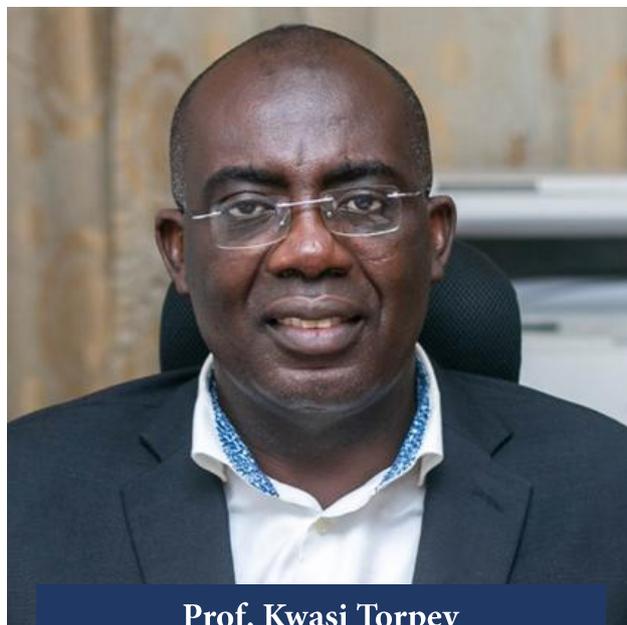
Through the ICGE series, I Believe Global continues to bridge research, advocacy, and practice — creating a space where global thought leaders, innovators, and changemakers converge to **reimagine systems, influence policy, and drive transformative change** for a more equitable world.

The **3rd International Conference on Gender Equality (ICGE-25)** will take place in Accra, Ghana, and will mark a pivotal moment in the post-Beijing+30 era. It aims to chart the next frontier in gender equality by fostering systems approach, collaborative governance, and grassroots innovation across Africa and the Global South.

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WELCOME REMARKS



Prof. Kwasi Torpey
*the Dean, School of Public Health,
University of Ghana*

Hon. Sarah A. Wescot-Williams, the President of the Parliament of St. Maarten and other distinguished guests, colleagues from the School of Public Health, honoured speakers, delegates, and friends — welcome to the University of Ghana for the 3rd International Conference on Gender Equality.

I am proud to welcome you to this important convening under the timely theme: Charting the Next Frontier to Advance Gender Equality in Developing Economies in Post 30 Years Beijing Declaration. Thirty years after Beijing, we gather not to celebrate past progress alone but to interrogate gaps, renew commitments, and co-create bold,

evidence-led strategies that respond to today's realities in developing economies.

The School of Public Health is honoured to partner with I Believe Global to host a conference that bridges rigorous research, policy practice, and community-led innovations.

Over the next three days we will hear cutting-edge research, pragmatic policy proposals, and lived experiences and community driven approaches that together illuminate pathways for accelerating gender equality, health equity, and social transformation.

I encourage every participant to engage actively: challenge assumptions, share practical lessons, forge new collaborations, and leave with actionable commitments that will shift practice and policy in our countries and region.

Open Statement

BY Rt. Hon. Sarah A. Wescot-Williams Former Prime Minister, current Speaker of Parliament, Parliament of Sint Maarten. A seasoned political leader and advocate for gender equality in governance.



Parliament of Sint Maarten

Abstract | Opening Address | ICGE 2025
Nov 20th - 22nd 2025

Hon. Sarah A. Wescot-Williams
President of the Parliament of St. Maarten
3rd International Conference on Gender Equality (ICGE 2025), Ghana

The 3rd International Conference on Gender Equality, under the theme “Charting the Next Frontier to Advance Gender Equality in Developing Economies in the Post-30 Years Beijing Declaration,” calls on global leaders to turn the Beijing commitments into lived equality. It reaffirms that equality must be grounded not only in law and policy but also in culture, leadership, and everyday practice.

The Beijing + 30 Action Agenda provides a framework for developing states, big and small, to accelerate progress toward freedom from poverty, zero violence, equal decision-making, climate justice, and inclusive digital and financial systems.

At ICGE 2025, I argue that developing economies need tailored fiscal pathways: debt relief linked to investments in the care economy and GBV prevention; gender-responsive budgeting and procurement; and digital inclusion that closes skills and affordability gaps. Globally, the ILO estimates 708 million women are outside the labor force due to unpaid care.

I will further advance that debt justice is gender justice: without predictable, scaled resources, women and girls pay for austerity with foregone safety and opportunity. Embedding gender indicators into debt and fiscal frameworks is survival policy for small and developing economies.

The Beijing + 30 Agenda provides the accountability to move from commitment to delivery for all women and girls. Through keynotes, plenaries, and creative engagements such as activism and storytelling, ICGE 2025 inspires renewed courage and practical commitments that will shape the Accra Communiqué and drive real change.

The message is one of resolve: to make equality not a promise deferred, but a principle lived.

WELCOME MESSAGE FROM THE CONFERENCE ORGANISING COMMITTEE CHAIRS



Dear Friends, Colleagues, and Changemakers,

We warmly welcome all participants to the **3rd International Conference on Gender Equality (ICGE-25)** under the theme: **“Charting the Next Frontier to Advance Gender Equality in Developing Economies in Post 30 Years Beijing Declaration.”**

ICGE-25 provides a timely platform for reflection, dialogue, and renewed commitment to advancing gender equality in our societies. Thirty years after the Beijing Declaration, this conference invites us to assess progress made, confront persisting challenges, and explore innovative strategies for meaningful transformation.



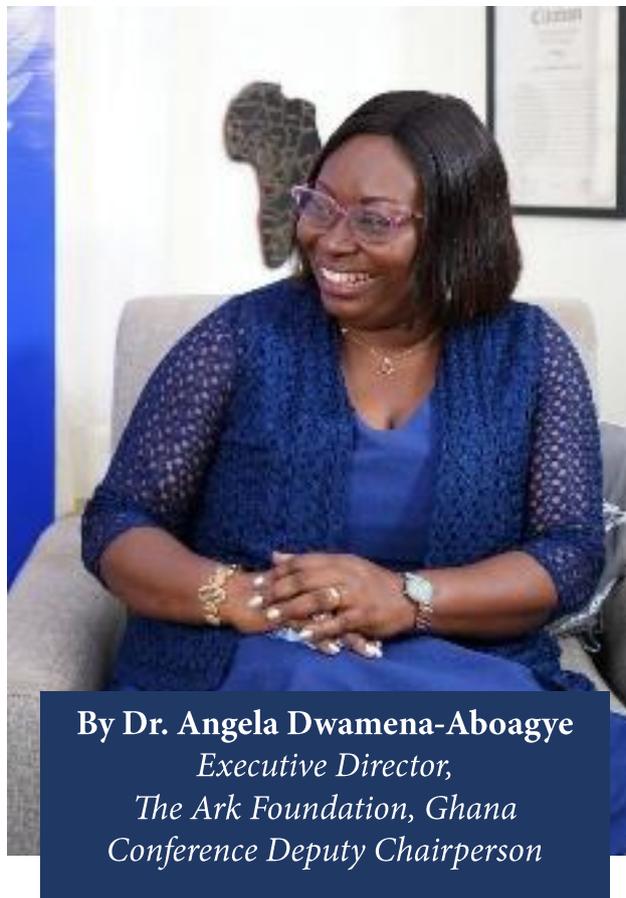
We are inspired by your collective presence—academics, policymakers, practitioners, youth, and community leaders—whose engagement strengthens our shared resolve for equality. May this gathering ignite collaboration, inspire new ideas, and reaffirm our determination to build a just and inclusive future for all.

~ Welcome to ICGE-25! ~

Prof. (Mrs.) Smile Gavua Dzisi
*Deputy Director - General, Ghana
Education Service*

Prof. Ebenezer Malcalm
*Acting Pro Vice-Chancellor, Ghana
Communication Technology University*

WELCOME REMARKS



By Dr. Angela Dwamena-Aboagye
*Executive Director,
The Ark Foundation, Ghana
Conference Deputy Chairperson*

It gives me great pleasure to welcome you to the **3rd International Conference on Gender Equality (ICGE-25)** — a dynamic platform where ideas, experiences, and innovations converge to shape the future of gender equality.

As we commemorate more than three decades since the Beijing Declaration and Platform for Action, this conference calls us to renew our commitments and strengthen our collective resolve to dismantle persistent barriers facing women and girls. The conversations we hold here go beyond reflection; they are a call to action — to design practical, context-sensitive solutions that foster inclusion, justice, and empowerment.

The Ark Foundation is proud to be part of this transformative journey, working alongside partners across nations to build systems that uphold dignity, equality, and human rights.

May ICGE-25 inspire deeper collaborations, amplify our shared vision, and ignite lasting change across every sector of society.

Welcome to a new frontier of
transformation - welcome to **ICGE-25**.

BRIEF REMARKS



Mats Målqvist
Professor of Global Health, Uppsala University, Sweden

Thank you for the kind invitation to give some brief remarks at this opening ceremony. And I thank you all for attending this important conference. Because your engagement, your research and your role as opinion leaders are needed today. The world is facing great challenges. We are in the middle of a polycrisis, with climate change, biodiversity loss and pollution threatening health and survival. At the same time, and interconnected with these challenges, we

see increasing migration, threats to democratic values and rights, and the deconstruction of international law. We also see increasing economic inequalities, with widening wealth gaps between those who have and those who have less or nothing. The gender gap is still wide and the main driver of structural violence, gender-based violence, is still rampant around the world.

In these challenging times we need to build strong and resilient societies. Research and evidence show that a crucial component when doing so is equality and equity. That resources are distributed fairly, that we value each other with an egalitarian outlook, that we construct our societies to care for the unfortunate, for the widow, the fatherless and the immigrant. That we make sure that the outcome of our system is distributed equitably. Equality and equity promote resilience, and resilience is needed in the face of challenge. Having a society built on rights and equity is a stronger society because more people's strengths, talents and power can be utilized. Together we are simply stronger!

Gender equality is at the core of the efforts to build resilient societies. Because gender relations are affecting us at a personal level. It is in our families and closest relations; it affects us in everyday decision-making and opportunities.

Gender-based violence reaches all the way to our most intimate partnerships. At the same time, it defines the institutions we build, the belief systems we confess to, and the political systems we govern by. Gender relations are thus both inter-relational as well as highly political. It is about power, all the way from decision-making when and how to seek care, to how state budgets are allocated. What is prioritized is decided on our outlook, based on what we value, who is in power and what agenda is deemed important.

The words of Mahamoud Fatallah from the population conference in Cairo more than thirty years ago are still valid today: “Women are not dying because of diseases we cannot treat. They are dying because societies have yet to make the decision that their lives are worth saving”. We still see an indefensible high maternal mortality in the world, we still see the detrimental effects of gender-based violence, and professor Fatallah’s words underscores what is the root cause, that gender inequality still persists.

So, when you now embark on these three days of the International Conference on Gender Equality you have a great and highly important task and mission, to change attitudes, our own and society’s. To oppose current power structures and create resilient and inclusive lives for everyone.

Thank you once again for inviting me.

BRIEF REMARKS



**Professor Gabriel the
Vice-Chancellor**
Kumasi Technical University

Distinguished Chairperson - the Rt Hon Sarah Wescott, the former Prime Minister of St. Maarten and the Honorable Speaker of the Parliament of St Maarten- Policy Makers, Honoured Scholars, Delegates, Partners, and our friends from the media: It is with great honour that I bring you warm greetings and heartfelt solidarity on behalf of Kumasi Technical University, a proud sponsor of this important conference. We are deeply privileged to stand with you as we gather under the powerful theme:

“Charting the Next Frontier: Advancing Gender Equality in Developing Economies in the Post - 30 years Beijing Declaration Era.”

Thirty years after the landmark Beijing Declaration and Platform for Action, we meet at a critical juncture—a moment that demands renewed courage, sharper vision, and unwavering commitment. While progress has been made, the journey is far from complete. Many women and girls in developing economies still encounter systemic barriers to education, leadership, economic opportunities, safety, and representation. Yet, they also hold immense potential that can drive transformative change across our societies.

As an academic institution, we believe that scholarship, research, and evidence-based advocacy are powerful forces in shaping more equitable futures. That is why we remain committed to supporting platforms such as this—platforms where ideas are contested, policies are refined, innovations are shared, and collaborative strategies are born.

Our sponsorship today reflects not only our institutional values but also our recognition that gender equality is central to economic progress, social cohesion, and sustainable development. Universities must be more than observers; we must be catalysts. We must lead in producing knowledge that dismantles stereotypes, in training students who champion equity, and in partnering with stakeholders who drive policy and societal transformation.

As we chart the “next frontier,” I urge all delegates: - academics, policymakers, practitioners, and advocates to push for actionable solutions. Let us invest in gender-responsive policies, create enabling environments for women in STEM, entrepreneurship, governance, and leadership, and ensure that the voices of women and girls are at the centre of every national and regional development agenda.

On behalf of the Council, Senior Management, staff and students of Kumasi Technical University, I express profound appreciation to the organisers, speakers, researchers, and participants whose dedication makes this convening meaningful. May the conversations in the next few days ignite stronger alliances, inspire bold reforms, and move us closer to the future we collectively envision - a future where gender equality is not an aspiration, but a lived reality.

We stand with you, we celebrate this mission, and we commit to advancing this cause today and always.

Thank you, and I wish you all a productive and impactful conference.

SPEECH BY REV. PROF. JOHN FRANK ESHUN



The Chairperson of ICGE, Hon. Ministers of State and Government appointees, Hon. Members of Parliament Fellow Gender Advocates, Distinguished Delegates, Colleagues, Ladies and Gentlemen. It is both an honour and a privilege to stand before you today as the Vice Chancellor of Takoradi Technical University, at this prestigious 3rd International Conference on Gender Equality (ICGE) 2025, held under the compelling theme: 'Charting the Next Frontier for Gender Equality in

Developing Economies'. I extend my warmest greetings to all participants gathered here in Accra, Ghana, united by our shared commitment to advancing gender equity and social justice across our nations and beyond.

At Takoradi Technical University, we recognise that achieving genuine gender equality is not merely an aspirational goal but a vital imperative for sustainable development. As a tertiary institution committed to promoting inclusive education, innovation, and societal progress, we are dedicated to addressing the multifaceted challenges that impede gender parity, particularly within developing economies.

In this pursuit, TTU has established the Centre of Excellence for Gender, Disability, and Advocacy (CEGENDA). This centre embodies our unrelenting commitment to research, advocacy, and actionable solutions in key areas such as gender mainstreaming in development, youth and gender equality, women and STEM/Technical and Vocational Education and Training (TVET), affirmative action policies, gender-based violence, and issues concerning disability. CEGENDA serves as a strategic platform to facilitate dialogue, capacity-building, and policy influence, aimed at transforming societal norms and institutional practices.

Our university has taken concrete steps to uphold and promote gender equality. Notably, we have implemented comprehensive codes of conduct designed to regulate and prevent sexual misconduct within our campus environment, ensuring a safe and respectful space for all staff and students.

Moreover, our management is steadfast in our pursuit of gender parity, having committed to equitable appointment policies that ensure women occupy critical leadership and decision-making roles within our institution.

We acknowledge that the challenges of the Fourth and Fifth Industrial Revolutions demand urgent attention to women's issues, particularly in STEM and TVET fields. We are actively working to dismantle barriers, promote female participation, and create an environment where women can excel as innovators and leaders. Similarly, issues surrounding motherhood and work-life balance remain at the forefront of our agenda, as we endeavour to create flexible, supportive structures that empower women to excel professionally while fulfilling their familial roles.

Furthermore, TTU is deeply committed to aligning our initiatives with the Sustainable Development Goals, especially SDG 5 (Achieving Gender Equality and Empowering All Women and Girls), and to integrating disability considerations into our policies and programmes. We recognise that true inclusion encompasses all facets of diversity and that empowering marginalised groups enriches our collective progress.

As we gather here in Accra, I urge us all to reflect on the research-based insights, real-world experiences, and innovative solutions presented over the course of this conference. Let us collaborate across borders and disciplines to chart the next frontier for gender equality, one that is rooted in equity, driven by evidence, and sustained by our collective resolve.

In conclusion, Takoradi Technical University reaffirms its dedication to advancing gender equality, fostering inclusive development, and championing the rights and dignity of all individuals. Together, through shared knowledge and concerted action, we can forge a future where gender equity is not just an aspiration but a reality in our developing economies.

Thank you.

GOODWILL MESSAGE FROM PROF. KAYODE O. ADEBOWALE



Professor Kayode Oyebo Adebowale, *mni, FRSC, FAS*,
Vice-Chancellor, University of Ibadan,
Nigeria

It is with immense pleasure and a deep sense of commitment that I extend the warmest fraternal greetings from the University of Ibadan community to the organizers, distinguished guests, speakers, and all participants of the 3rd International Conference on Gender Equality.

The theme of this year's conference, "Charting the New Frontier to Advance Gender Equality in Developing Economies in Post 30 Years Beijing Declaration," is both timely and critically important. Three decades after the landmark Beijing Declaration, this gathering provides a crucial platform to take stock of the progress made, critically assess the persistent setbacks, and reinvigorate our collective will to achieve the ambitious goals we set for ourselves.

The University of Ibadan, as a premier institution of learning and research in Africa, recognizes that the empowerment of women and girls is inextricably linked to the sustainable development of our continent and all developing economies. We note with concern that despite the undeniable strides in areas like education and legal protection, the world is not on track to achieve gender equality by 2030. The sobering statistics—from the \$1.7 trillion global gender credit gap to the disproportionate burden of unpaid care work on women and the unacceptably high rates of gender-based violence—underscore the urgency of our mission. We cannot afford to wait another century for equality in leadership, nor can we accept that 351 million women and girls could still be living in extreme poverty by 2030.

The university of Ibadan has a Gender Mainstreaming office which has been at the forefront of gender research and advocacy in Nigeria. It also focuses on gender equity and gender justice.

This conference, with its focus on actionable outcomes and cross-sector collaboration, is precisely the kind of forum needed to drive tangible change. By bridging the gap between global policy and local realities, and by amplifying diverse voices from academia, government, civil society, and the private sector, we can begin to dismantle the systemic barriers that hinder progress.

I extend my heartfelt commendation to all partner organizations for your steadfast dedication to this cause. Your work in creating a premier platform for knowledge exchange and advocacy is invaluable.

To all the participants, I urge you to use these days of dialogue to forge strong partnerships, share innovative solutions, and develop a clear, actionable roadmap for the future. Let us leave this conference not only with a renewed sense of purpose but also with a concrete plan to translate our discussions into meaningful action in our respective communities and institutions.

The University of Ibadan reaffirms its commitment to advancing gender equality through our academic programmes, research initiatives, and institutional policies. We stand ready to collaborate in this noble endeavour.

I wish you all a profoundly insightful, productive, and successful conference.

GOODWILL MESSAGE DR. TAOFEEK ADEKUNLE ABDUL-HAMEED



Engr. Dr. Taofeek Adekunle Abdul-
Hameed FIMC, FIPMD,
C.Engr. (COREN)
Pioneer Rector
The Federal Polytechnic Ayede, Oyo
State, Nigeria



FEDERAL POLYTECHNIC AYEDE, OYO STATE

AYEDE, P.M.B 4001, OGBOMOSO, OYO STATE, NIGERIA

Date: November 20, 2025

GOODWILL MESSAGE

Good morning distinguished delegates, organizers, and participants.

It is with great pleasure that I bring warm greetings on behalf of the Rector, Federal Polytechnic Ayede, Oyo State, Nigeria (Engr. Dr. Taofeek Adekunle Abdul-Hammed *FNSE*), to this 3rd International Conference on Gender Equality.

I sincerely commend the I Believe Global Foundation and all its partners for sustaining this noble and impactful platform that continues to advance the cause of gender equality and inclusiveness across nations.

The theme — “*Charting New Frontiers: To Advance Gender Equality in Developing Economies in Post 30-Year Beijing Declaration*” — is both timely and thought-provoking. It reminds us of our shared responsibility to promote fairness, equity, and opportunity for all, especially within developing economies.

As an Institution, The Federal Polytechnic, Ayede remains deeply committed to initiatives that empower women, promote inclusive education, and strengthen national development through gender-responsive practices and leadership.

On behalf of our Rector, I wish this conference great success, fruitful deliberations, and impactful outcomes that will continue to inspire lasting change across Africa and beyond.

Thank you.

AKINDE Temitope Sarah (*RAS*)

GOODWILL MESSAGE PROF. RAZAQ OLANTUNDE ROM

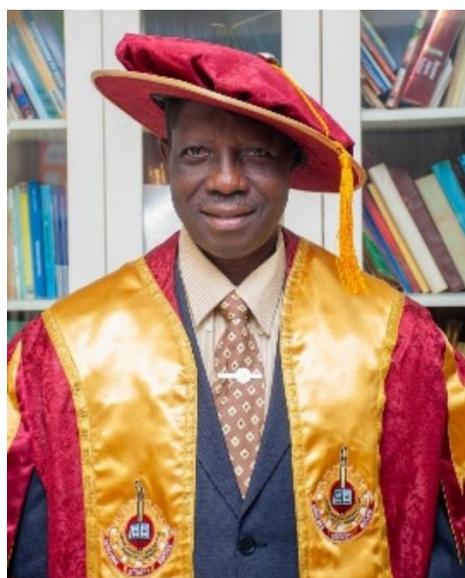


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Vice-Chancellor
Prof. R. O. Rom Kalilu
PhD, JP., MACS, fsna, FGAIMF, FHORTSON

Our Ref: VC/3 **Your Ref:** **Date:** 20 November 2025



Professor Razaq Olatunde Rom Kalilu, Vice Chancellor of Ladoke Akintola University, Nigeria

Conference Chairs,
Participants,
Ladies and Gentlemen of the Press,
Distinguished Ladies and Gentlemen.

3rd International Conference on Gender Equality (ICGE-25)

It is with a profound sense of historical responsibility and unwavering optimism that I extend the fullest and most enthusiastic support of Ladoke Akintola University of Technology to the upcoming **3rd International Conference on Gender Equality 2025**. Your chosen theme, “**Charting the Next Frontier: To Advance Gender Equality in Developing Economies in Post 30-Years Beijing Declaration,**” is not merely a topic for discussion; it is a critical and urgent call to action that resonates deeply with our institution’s core mission and the pressing needs of our continent and the wider developing world. On behalf of our Council, Senate, staff, and students, I commend your foresight in

convening this pivotal gathering to take stock, reflect critically, and, most importantly, map the ambitious, yet pragmatic path forward.

The Beijing Declaration and Platform for Action of 1995 stands as a watershed moment in human history—a bold, unified vision for the empowerment of all women and girls. Thirty years on, we look back on a journey of remarkable, yet frustratingly uneven, progress. We have witnessed a steady rise in girls’ enrolment in primary education, a slow but perceptible increase in women’s political representation, and a growing global consensus on the unacceptability of gender-based violence. This conference is convened under the sober and clear-eyed recognition that the promise of Beijing remains, for millions of women and girls, profoundly unfulfilled.

The “next frontier” you speak of is not a new land to be discovered, but a complex terrain of persistent, evolving, and deeply entrenched barriers. Therefore, it is on this difficult and contested frontier that your conference will plant its flag, and for this courageous endeavour, you have our deepest respect and solidarity.

First, as a Centre of knowledge production, we recognise that the challenges of the “next frontier” require new data, nuanced analysis, and homegrown solutions.

Our Department of Agricultural Economics is conducting research on the gendered impacts of climate change on Nigerian northern and southern communities, where women, as primary subsistence farmers, bear the brunt of environmental degradation, yet are systematically excluded from land ownership and climate adaptation finance. Our College of Health Sciences is also leading research into the disproportionate burden of neglected tropical diseases on women and girls, and how health systems can be redesigned to be more responsive to their needs.

Crucially, our Faculties of Science and Technology are investigating the alarming digital gender divide, not just as a matter of access to devices, but of digital literacy, safety, and the ability of women to participate in and shape the emerging digital economies that will define our future.

Second, we strive to be a living laboratory for equitable practice. We have therefore embarked on an institution-wide transformation and implemented a transparent, bias-mitigating recruitment and promotion system to reduce the proportion of women diminishing at each successive academic rank. Furthermore, our curriculum is undergoing systematic decolonisation and degendering. We are training a new generation of leaders—both men and women—who do not see gender equity as an optional add-on but as a fundamental lens for problem-solving, whether they become engineers, entrepreneurs, or civil servants.

Third, we act as a bridge between global ideals and local realities. Our university’s extensive network of community outreach programmes serves as this crucial link. We work directly with smallholder female farmers on sustainable agricultural techniques, with women’s cooperatives on financial literacy and market access, and with local health clinics to improve maternal and reproductive health services. We bring the insights from this grassroots work back into our lecture halls and research laboratories, ensuring our academic pursuits remain grounded and relevant.

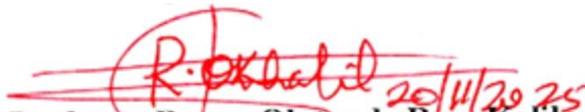
The “next frontier” you have identified is fraught with both old and new challenges. Therefore, they require a new toolkit: innovative financing mechanisms for women-owned businesses, gender-responsive climate adaptation strategies, robust legal frameworks to combat cyber-violence, and a fundamental shift in engaging men and boys not as adversaries, but as essential partners and allies in the project of equality.

I am confident that the collective intellect, experience, and courage assembled at your conference is equal to this formidable task and will provide the crucial coordinates for the next leg of our journey.

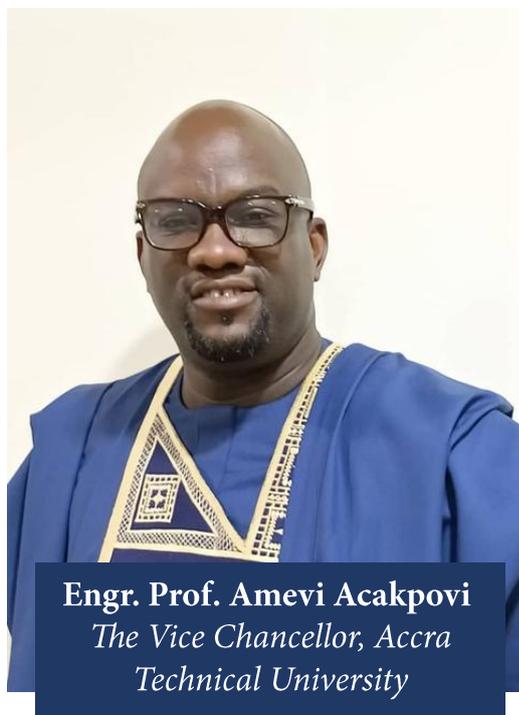
In conclusion, Ladoke Akintola University of Technology stands in full partnership with you as you embark on this critical endeavour.

We wish you a conference transformative in its outcomes. May your deliberations be incisive, your collaborations be fruitful, and your collective resolve be unshakeable. The road ahead is long but is guided by the legacy of Beijing and the clear-eyed vision of gatherings such as this, which we will advance, together.

With the highest esteem and warmest regards,


Professor Razaq Olatunde Rom Kalilu

SOLIDARITY MESSAGE



Engr. Prof. Amevi Acakpovi
*The Vice Chancellor, Accra
Technical University*

Distinguished guests, partners, advocates, esteemed scholars, policymakers, and delegates from across the world,

Accra Technical University aligns itself with the global commitment to advance gender equality in all spheres of development. It is a privilege for Accra Technical University to be part of this gathering, as we remain committed to fostering dialogue, knowledge exchange, and collaborative solutions that strengthen inclusion across all disciplines.

This year's theme - "Charting Frontiers: To Advance Gender Equality in Economics in Post-30 Years Beijing Declaration" - invites us to assess the ground we have covered and confront the work that still lies ahead. It reminds us that progress must be sustained through deliberate investment, bold ideas, and unwavering solidarity. While notable strides have been made, women continue to face systemic barriers in accessing opportunities, influencing policy, and shaping economic development. These gaps limit not only individual potential but also the collective progress of our societies.

This conference provides a timely platform to share perspectives, highlight research, and develop strategic pathways that promote equity and sustainable growth. I am confident that the insights generated here will help guide institutions, governments, and development partners toward more inclusive policies and stronger partnerships.

We stand with all institutions and individuals working to expand opportunities for women and girls in economics, knowing that inclusive growth is essential for national and global transformation. May our deliberations be fruitful, inspiring, and impactful.

Thank you.

Theme & Objectives

Theme

“Charting the Next Frontier to Advance Gender Equality in Developing Economies in Post 30 Years Beijing Declaration”

Objectives

- ❖ Renew global and regional commitments to gender equality
- ❖ Share cutting-edge research, insights, and best practices, while providing opportunities for publication in peer-reviewed journals.
- ❖ Empower women’s voices across academic, social, cultural and professional spaces
- ❖ Build capacity for advocacy, leadership, and policy influence
- ❖ Launch the **ICGE-25 Accra Declaration Framework**

Venue & Host Institution



School of Public Health, College of Health Sciences, University of Ghana, Accra

A leading center for research and public health education, the University of Ghana provides an inspiring environment for dialogue, innovation, and collaboration.

Why Ghana?

- A regional leader in gender advocacy and women's empowerment
- Rich cultural heritage and hospitality

Program Highlights

Plenary Sessions	High-level dialogues with global leaders and experts.
Panel Discussions	Thematic sessions on gender equality, economic empowerment, leadership, education, GBV, and climate change.
Paper/Report/Poster Presentations	Platform for researchers and practitioners to showcase work aligned with the conference sub-themes.
Workshops & Training	Practical sessions on advocacy, funding, and community mobilization.
Awards, Networking & Cultural Showcases	Recognizing excellence and fostering connections with partners, funders, and mentors.
ICGE-25 Accra Declaration Framework	Landmark document shaping future equality action



Event Personnel

ICGE-25 CONFERENCE COMMITTEES

- Dr. Bridget Vaikosen - Delta State Polytechnic Otefe - Oghara, Nigeria
- Dr. Afia Nyarko Boakye (GCTU)
- Dr. Pat Darko (KsTU) – *Co-Chair*
- Dr. Dymphna Edoh (KTU)
- Emmanuel Manson
- Prof. (Mrs.) Smile Gavua Dzisi (COC - CO CHAIR)
- Prof. Ebenezer Malcalm (GCTU) – COC - CO CHAIR
- Temitope Akinde - Federal Polytechnic Ayede, Oyo State, Nigeria
- Nana Kofi Agyabeng - Progressive Sage
- Getrude Nana Adjoa Denkyi
- Dr. (Mrs.) Johnson Itabita – *Co-Chair*
- Dr. (Mrs.) Oluwatoyin Ade
- Mr. Evans Fiho
- Prof. (Mrs.) Smile Gavua Dzisi - Ghana Education Service
- Prof. Ebenezer Malcalm (GCTU)
- Dr. Emmanuel Ayifah – *Co-Chair*
- Dr. Virginia Onche - University of Ibadan
- Dr. Esther Asiedu – *Co-Chair* (GCTU)
- Rachel A. Lundgren – *Co-Chair*

ICGE-25 KEYNOTE SPEAKERS

1. **Hon. Sarah A. Wescot-Williams** – Former Prime Minister and Current Speaker of Parliament, *Parliament of Sint Maarten*
A seasoned political leader and advocate for gender equality in governance.
2. **Dr. Angela Dwamena-Aboagye** – Executive Director, *The Ark Foundation, Ghana*
Distinguished lawyer and prominent champion for women's empowerment and child protection.
3. **Prof. Francesca Chinyere Ukpokolo, Ph.D.** – Director, Gender Mainstreaming Office, *University of Ibadan, Nigeria*
Renowned scholar in gender and African studies.

4. **Prof. Oladosu A. Ojengbede** – Emeritus Professor of Obstetrics & Gynaecology; Director, Centre for Population and Reproductive Health, *University College Hospital (UCH), University of Ibadan, Nigeria*
Eminent authority in reproductive and maternal health.
5. **Prof. Funmilola Ajani**- Director - Gender mainstreaming office, University of Ibadan, Nigeria. Expert in agricultural and environmental policy, and Beijing +30 monitoring

SPECIAL GUEST OF HONOUR

6. **Hon. Dr. Agnes Naa Momo Lartey, PhD (MP)** – Minister for Gender, Children and Social Protection, *Republic of Ghana*
Advocate for gender-responsive governance and social protection.

GUEST SPEAKERS

7. **Dr. Afua Ansre** – UN Women West Africa Representative
Senior gender specialist with decades of experience in women's rights and development.
8. **Prof. Mats Målqvist** – Director, Centre for Health and Sustainability, Faculty of Medicine, *Uppsala University, Sweden*
International expert in maternal and child health.

ICGE-25 PLENARY, TECHNICAL & ACADEMIC PRESENTERS

1. **Prof. Omolade Olomola**- *Faculty of Law, University of Ibadan, Nigeria; Lead, Women's Law Clinic*
2. **Madam Regina Amadi-Njoku**- *Renowned Development Expert and Former Regional Director, International Labour Organization (ILO)*
3. **Prof. Funmilola Ajani**- *Director, Gender Mainstreaming Office, University of Ibadan, Nigeria*
4. **Mr. G. O. Saliu**- *Registrar and Secretary to Council, University of Ibadan, Nigeria*
5. **Lady Rachel Akosua Lundgren**- *President, I Believe Global (IBG), Ghana / Sweden*
6. **Prof. Igot Ofem**- *Director, Centre for Response and Prevention of Sexual and Gender-Based Violence, Lagos State University (LASU), Nigeria*
7. **Prof. Sérgio Bordalo e Sá (PhD)**- *Faculty Member, University of Portugal*
8. **Dr. Marcus Bussey**- *Senior Lecturer, University of the Sunshine Coast, Australia*
9. **Olamide Akintola**- *Chief Executive Officer, BlissBeam Empowerment Initiative, Nigeria*

10. **Nana Yaa Serwa Sarpong**- *Development Leader and Advocate for Women's Leadership in Achieving the SDGs, Ghana*
11. **Thays Prado**- *Founder and President, Feminist Futures, Portugal*
12. **Dr. Emmanuel Ayifah**- *Lecturer, School of Public Health, University of Ghana*
13. **Dr. Sharon B. Doctor**- *Chief Executive Officer, Valentius LLC, USA; Healthcare Consultant*
14. **Dr. Josephine Larbi-Apau**- *Senior Academic and Practitioner in Digital Innovation and Technology Policy, Ghana*
15. **Prof. Ebenezer Malcalm**- *Acting Pro Vice-Chancellor, Ghana Communication Technology University (GCTU)*
16. **Dr. Enoh Hilda Olele**- *Director, Centre for Gender and Development Studies, Delta State University, Abraka, Nigeria.*
17. **Dr. (Mrs.) Gloria Sarku Kumawu** – *Deputy Clerk of Parliament of Ghana*
18. **Dr. Bridget Vaikosen** - *Lecturer, Dept. of Social Sciences, (Economics) Delta State Polytechnic Otefe-Oghara, Nigeria*
19. **Prof. Christianah Oludayo Olaniyi**- *Ladoke Akintola University of Technology, Ogbomoso. Nigeria*
20. **Abdulai Mohammed Tajudeen**- *Programmes Officer, SEND Ghana; Advocate for Social Accountability and Inclusive Governance*
21. **Levlyn Aseidu (Konadu-Aseidu)**- *Development Practitioner and Researcher, SEND Ghana*
22. **Ranjeeta Priyadarshini**- *Lawyer and International Activist for Menstrual Equity and Gender Justice*
23. **Nanshin Nancy Kumtap**
Nigeria Correctional Service; Legal Reforms and Gender Justice Advocate
24. **Patrick Akpaligah**
SEND Ghana; Researcher and Advocate for Health Systems Digitalization
25. **FOFANA Bala Fatim Georgia** – *Félix Houphouët-Boigny University of Abidjan / Ivorian Centre for Economic and Social Research (CIRES)*
26. **N'GUESSAN Coffie Francis José** – *Félix Houphouët-Boigny University of Abidjan / Ivorian Centre for Economic and Social Research (CIRES)*

SESSION MODERATORS

1. Mrs. Gifty Gibah-Jiagge - Principal Clerk- Parliament of Ghana
2. Dr. Afia Nyarko Boakye - Senior Lecturer- GCTU
3. Mary-Anne Kamara - SEND Ghana
4. Dr. Emmanuel Ayifah - School of Public Health, University of Ghana

ICGE-25 PANELISTS

- **Mrs. Gifty Gibah-Jiagge** – Principal Clerk, Parliament of Ghana
- **Dr. Winifred Ifeoma Lai-Solarin** – Federal Ministry of Agriculture and Food Security, Nigeria
- **Dr. (Mrs.) Gloria Sarku Kumawu** – Deputy Clerk of Parliament of Ghana
- **Prof. Funmilola Ajani** – Director, Gender Mainstreaming Office, University of Ibadan, Nigeria
- **Mrs. Sheila Minkah-Premo** – Chairperson, Affirmative Action Coalition of Ghana
- **Levlyn Konadu Aseidu** – SEND Ghana
- **Prof. Oladosu A. Ojengbede** – Emeritus Professor of Obstetrics & Gynaecology, University College Hospital, University of Ibadan
- **Dr. Elizabeth Korasare** – Health Specialist
- **Representative** – School of Public Health, University of Ghana
- **Dr. Emmanuel Ayifah** – School of Public Health, University of Ghana
- **Prof. Igot Ofem** – Director, Centre for Response and Prevention of Sexual & Gender-Based Violence, Lagos State University, Nigeria
- **Dr. Philip Akinmurele** – President, Alpha-Papa 360 Inc., USA
- **Abdulai Mohammed Tajudeen** – Programmes Officer, SEND Ghana
- **Dr. Virtue Fiawokome De-Gaulle** – School of Public Health, University of Ghana
- **Genevieve Esinam Akuamoah** – Assistant Registrar, Accra Technical University
- **Prof. Smile Gavua Dzisi** – Deputy Director-General, Ghana Education Service
- **Prof. Francesca Chinyere Ukpokolo** – Director, Gender Mainstreaming Office, University of Ibadan, Nigeria
- **Mr. G. O. Saliu** – Registrar & Secretary to Council, University of Ibadan, Nigeria
- **Ing. Dr. (Mrs.) Sarah Fanny Hackman Duncan** – Engineer & STEM Educator
- **Mary-Anne Kamara** – Development Practitioner & Gender and Youth Inclusion Advocate
- **Jephté Eklou Koffi** – Youth Advocate
- **Elsie Owusu-Mensah** – Gender & Leadership Activist
- **Felicia Ansaah Boateng** – Youth Feminist Leader
- **Lawal Faruq Ademola** – Gender and Development Scholar
- **Prof. Emilia Afriyie** – University of Education, Winneba
- **Ranjeeta Priyadarshini** – Lawyer & International Activist for Menstrual Equity and Gender Justice
- **Owoeye E. Oyinkansola** – Gender Advocate and Researcher
- **Prof. Christianah Oludayo Olaniyi** – Academic & Gender Policy Expert
- **Prof. Sérgio Bordalo e Sá** – University of Portugal

ICGE-25 SESSION CHAIRS

1. **Prof. Funmilola Ajani** – Director, Gender Mainstreaming Office, University of Ibadan, Nigeria
2. **Prof. Jeremiah Oludele Ojadiran** – Vice-Chancellor, Bells University of Technology, Nigeria
3. **Dr. Enoch Hilda Olele** – Director, Centre for Gender and Development Studies, Delta State University, Abraka, Nigeria
4. **Prof. Igot Ofem** – Director, Centre for Response and Prevention of SGBV, Lagos State University (LASU), Nigeria
5. **Prof. Genevieve C. Aryeetey** – Associate Professor and Head, Department of Health Policy, Planning and Management, School of Public Health, University of Ghana
6. **Mr. G. O. Saliu** – Registrar and Secretary to Council, University of Ibadan, Nigeria

RAPPORTEURS

5. Mr. Evans Fiho
6. Dr. Virginia Ochanya Onche (PhD)
7. Dr. Bridget Vaikosen, (PhD)

ICGE-25 QUEEN MOTHERS' REPRESENTATION

1. **Nana Awo Kosi Otinor I**
Twafohemaa, Yilo Krobo Traditional Area
2. **Naana Korlikie Korley**
Ada Tekpebiewe Divisional Queen Mother
3. **Nana Tseasewaa III**
Queen of Gwira Akyinim, Elmina and etc

ICGE-25 PERFORMING ARTS, SPOKEN WORD & CULTURAL CONTRIBUTORS

Music & Cultural Performances

- **Royal Hail Chorale** – Opening Choral Presentation (Ghana, African Union & Sweden National Anthems)
 - **University of Ghana Coral Ensemble** – Cultural Display and Musical Prelude
 - **Live Cultural Troupe Performance** – Traditional Music & Dance Segment
-

Spoken Word & Artistic Presentations

- **Clara Orleans Ashun** – Writer & Spoken Word Artist, University of Education, Winneba (*Day 1 & Afternoon Performance*)
- **Senyo Kwame Adzoro (“Hot Prof”)** – Academic Skills Lecturer, Poet & Performing Artist (*Day 2 Morning & Mid-Session Performance*)
- **Nana Takyiwaah Acheampong Asare** – Poet, Script Writer & Public Speaker (*Day 3 Opening & Closing Performance*)

OPENING CEREMONY

ANTHEMS

GHANA NATIONAL ANTHEM

God bless our homeland Ghana,
And make our nation great and
strong,
Bold to defend forever,
The cause of Freedom and of Right.
Fill our hearts with true humility,
Make us cherish fearless honesty,
And help us to resist oppressor's rule
With all our will and might for
evermore.

Hail to thy name, O Ghana,
To thee we make our solemn vow:
Steadfast to build together
A nation strong in unity;
With our gifts of mind and strength of
arm,
Whether night or day, in mist or
storm,
In every need whate'er the call may be,
To serve thee, Ghana, now and
evermore.

Raise high the flag of Ghana
And one with Africa advance;
Black Star of hope and honour,
To all who thirst for liberty;
Where the banner of Ghana freely
flies,
May the way of freedom truly lie;
Arise, arise, O sons of Ghanaland,
And under God march on for
evermore.

AFRICAN UNION ANTHEM

Let us all unite and celebrate together
The victories won for our liberation.
Let us dedicate ourselves to rise
together
To defend our liberty and unity.

O sons and daughters of Africa,
Flesh of the Sun and Flesh of the Sky,
Let us make Africa the Tree of Life.

Let us all unite and sing together
To uphold the bonds that frame our
destiny;
Let us dedicate ourselves to fight
together
For lasting peace and justice on the
earth.

O sons and daughters of Africa,
Flesh of the Sun and Flesh of the Sky,
Let us make Africa the Tree of Life.

Let us all unite and toil together
To give the best we have to Africa;
The cradle of mankind and fount of
culture,
Our pride and hope at break of dawn.

O sons and daughters of Africa,
Flesh of the Sun and Flesh of the Sky,
Let us make Africa the Tree of Life.

SWEDEN NATIONAL ANTHEM

(Du gamla, Du fria)

I

Thou old, thou free, thou mountain-
high North,
Thou quiet, thou joyful beauty!
I greet thee, loveliest land upon Earth,
Thy sun, thy sky, thy green
landscapes.

II

Thou art enthroned upon memories
of great days of yore,
When honoured thy name flew across
the Earth;
I know that thou art and remainest
what thou werest,
Yes, I want to live, I want to die in the
North.

SPEAKER PROFILE & BIOGRAPHY

PROFILE OF HON. SARAH A. WESCOT-WILLIAMS

Hon. Sarah A. Wescot-Williams represents Sint Maarten, an autonomous Caribbean country within the Kingdom of the Netherlands. She brings the perspective of a small island democracy shaped by both Caribbean resilience and European constitutional history. Like many nations across Africa and the Caribbean, Sint Maarten's history bears the imprint of colonialism — a legacy that inspires a renewed commitment to equality, justice, and partnership between our regions. Home to more than one hundred nationalities within just 37 square miles in total,

Sint Maarten exemplifies coexistence and adaptability, sharing its island peacefully with the French Collectivity of Saint-Martin. Guided by the national motto “Semper Pro Grediens” (Always Progressing), Sint Maarten continues to advance inclusive governance, social equity, and gender-responsive leadership as essential pillars of sustainable development and renewed Afro-Caribbean cooperation.

Sarah represents the Global Parliamentary Alliance (GPA) for Health, Rights and Development, championing sexual and reproductive health and rights (SRHR) and the implementation of the 1994 ICPD Programme of Action.

As a member of the Global Council for Political Renewal, she continues to link Sint Maarten's perspective to broader global conversations on democracy, equity, and sustainable development. She is also a member of World Leaders for Mental Health.

Sarah is a longstanding member of the Advisory Council of the United Nations Association for the Netherlands.



Sarah A. Wescot-Williams
*Former Prime Minister and Current
President of Parliament, St. Maarten*

Ryan Jackson
Creative Captures © 2021

She is widely recognized for her advocacy on social justice, gender equity, health, and governance reform, and has been named twice to the 100 Most Powerful Women in the Dutch Kingdom (population 18 million).

She was recognized by the City of Tallahassee for her educational endeavors, and received the symbolic Key to the city of Tallahassee. She was recognized as a “Woman of Great Esteem” in New York and was dubbed the “Woman who Fathered a Nation” by the Caribbean magazine *Self*.

Sarah A. Wescot-Williams has served as representative of the people since 1991, including as the island nation’s first Prime Minister and is the current President of the Sint Maarten Parliament.

Sarah A. Wescot-Williams is a pioneering political leader and one of the founding architects of modern governance in St. Maarten. As the country’s first Prime Minister, she successfully led two successive cabinets and has since served multiple terms as President of Parliament. A long-standing leader of the Democratic Party, she is recognized for her visionary contributions to constitutional reform, democratic consolidation, and women’s leadership. With over three decades in public service, Wescot-Williams remains a respected stateswoman and an enduring advocate for good governance, inclusion, and nation-building.

ABOUT SINT MAARTEN

Sint Maarten is a vibrant island nation located in the northeastern Caribbean, about 240 kilometers (150 miles) east of Puerto Rico. It occupies the southern part of the island of Saint Martin, which it shares peacefully with the French Collectivity of Saint-Martin, making it the smallest landmass in the world shared by two nations.

Sint Maarten is one of the world’s smallest countries, yet among the most cosmopolitan. Over 100 nationalities call it home, and English, Dutch, French, and Spanish are widely spoken.

As a constituent country within the Kingdom of the Netherlands, Sint Maarten has its own Parliament, Government, and Constitution, managing its internal affairs while cooperating with the Kingdom on foreign relations, defense, nationality, and the protection of human rights.

Sint Maarten thus operates autonomously in its internal governance but not as a sovereign state in international law. It participates internationally through the Kingdom, though it may establish certain regional and functional international relations (for

example, with CARICOM, OECS, and UN regional bodies), often in coordination with, or by authorization of, the Kingdom Government.

Economically, Sint Maarten is a service-oriented, tourism-driven economy, welcoming over two million visitors annually by air and sea before the pandemic. It serves as a regional hub for finance, transport, and culture in the northeastern Caribbean, with Princess Juliana International Airport and the Port of St. Maarten among the most advanced in the region.

Despite its small size, Sint Maarten continues to demonstrate resilience and democratic stability in the face of global economic pressures and recurring natural disasters. Its governance and social agenda emphasize education, inclusion, sustainable development, and equality, priorities deeply aligned with the Sustainable Development Goals.

Culturally, Sint Maarten reflects a unique fusion of Caribbean warmth. Its people are known for their adaptability, diversity, and community spirit, a testament to its motto: “Semper pro grediens” (Always progressing).



PROFILE OF DR. ANGELA DWAMENA-ABOAGYE

Dr. Angela Dwamena-Aboagye is a lawyer, Christian theologian, licensed professional counsellor, author, and leading advocate for women's empowerment and child protection.

She serves as Executive Director of The Ark Foundation, Ghana—a pioneering organization that, in 1999, established the nation's first and still-operational Domestic Violence Shelter and comprehensive crisis support system for survivors of gender-based violence.

Her scholarship and practice engage issues of sexual and reproductive rights, gender justice, and institutional accountability, and she has advised corporate, academic, and civil-society institutions on gender policy and anti-sexual harassment frameworks.

Widely recognized among the *100 Most Influential Ghanaians* and *100 Most Influential Ghanaian Women* by Humanitarian Global (2021), Dr. Dwamena-Aboagye continues to champion justice, compassion, and social reform in Ghana and beyond.



Dr. Angela Dwamena-Aboagye
Executive Director, The Ark Foundation, Ghana
Distinguished Lawyer and Prominent Champion for Women's Empowerment and Child Protection.

Conference Deputy Chairperson

PROFILE OF DR. PATRICIA OWUSU-DARKO

Dr. Patricia Owusu-Darko is a distinguished academic and senior lecturer at Kumasi Technical University (KsTU). She is notable for being the first woman among the staff of Kumasi Technical University to attain a PhD and serves as a significant figure in Food Science and Technology and Hospitality education in Ghana.

Education and Career:

Dr. Owusu-Darko completed her secondary education at Aburi Girls' Secondary School and then pursued a Bachelor of Science and a Master of Philosophy in Biochemistry at Kwame Nkrumah University of Science and Technology (KNUST).

She earned her PhD from the University of Strathclyde in Glasgow, UK.

She is a Senior Lecturer in the Department of Food Technology, KsTU

She has held various key positions at Kumasi Technical University, including:

- First substantive Head of the Hotel, Catering and Institutional Management Department.
- Foundation Director of the Office of International Affairs and Institutional Linkages.
- Foundation Dean of the Graduate School.
- Deputy Director of the Institute of Research Innovation and Development.

and has served on and chaired several statutory and ad hoc committees of the University.

Contributions and Roles:

Dr. Owusu-Darko has been influential in developing curricula for Food Technology, Hospitality, and Tourism programs. She played a pivotal role in drafting the syllabus for Hospitality and Food Technology programs approved by the Ghana Tertiary Education Commission in Ghana.

She has expertise in Food Safety and Hygiene Training, Post- production value addition of local staples towards food security, and the development of lexicon for specific food products. She has interests in Food Science and Technology, Food safety and hygiene, Hospitality Science and Food Policy analysis and implementation.

She has served as an external examiner and assessor of promotional documents for various universities and has supervised numerous postgraduate and undergraduate research projects.



Dr. Patricia Owusu-Darko
Senior lecturer, Kumasi Technical University (KsTU).

She has served as an expert panel member for the Ghana Tertiary Education Commission (GTEC)'s programme accreditation in Tertiary Institutions. She is an accredited trainer for the Royal Environmental Health Institute of Scotland and has conducted extensive training in food hygiene, HACCP, and food and Health. She has trained several food handlers in both the formal and informal sectors.

She has served on several statutory and ad-hoc committees in the University (KsTU) and has contributed to National and international discussions on food issues, gender and tertiary education and training. She has attended several conferences and published several articles in reputable journals and textbooks.

Professional Engagements:

Dr. Owusu-Darko has been a consultant and resource person for organizations like the Ghana Tourism Authority, Nestle, and the Ministry of Food and Agriculture in Ghana. She has also served as an adjunct Senior lecturer in Food Safety and Quality Management Systems at Akenten Appiah-Menka University of Skills Training and Entrepreneurial Development (AAMUSTED)

She is currently the country President of Institute of Hospitality (IH); the Country Chairperson of Women in Technical Education and Development (WITED) as well as the Kumasi Technical University Chair of WITED; and the Country Ambassador for Global Harmonization Initiative and member of Ghana Science Association; Ghana Association of Food Scientists and Technologists; Food Authenticity, UK, Global Food Safety Initiative.

She has a passion for high standards of food safety and excellent hospitality sector delivery; and she is an advocate for empowerment of women in technical and vocational education. Through her extensive academic and professional work, Dr. Patricia Owusu-Darko continues to contribute significantly to discussions on food and hospitality issues, women empowerment and educational development and management in Ghana and beyond.



PROFILE OF PROF. FRANCESCA CHINYERE UKPOKOLO

Prof. Francesca Chinyere Ukpokolo is a Professor of Anthropology and Head of the Department of Archaeology and Anthropology at the University of Ibadan, Nigeria.

Her scholarship spans Gender Studies, Ethnicity, Development Studies, and the Anthropology of Education. She has published widely in national and international journals and contributed to several edited volumes.

Her notable works include entries on “Women in Yorubaland” and “Women in Politics in Nigeria” in the *Encyclopaedia of the Yoruba* (Indiana University Press, 2016), and on “Ekpo, Margaret” and “Women in Nigeria” in the *Oxford Encyclopaedia of African Women’s History* (Oxford University Press, 2020).

Prof. Ukpokolo is the editor of *Being and Becoming: Gender, Culture and Shifting Identity in Sub-Saharan Africa* (Denver, 2016) and co-editor of *Space, Transformation and Representation: Reflections on University Culture* (New Jersey, 2012).

She was a key member of the committee that drafted the University of Ibadan’s Gender and Sexual Harassment Policies (2012) and currently chairs their review committee (2025).

A former Coordinator of WORDOC and Director of the Gender Mainstreaming Office, her work continues to advance inclusivity, gender equity, and institutional transformation



Professor Francesca Chinyere Ukpokolo, Ph.D.

Head, Department of Archaeology & Anthropology, University of Ibadan, Nigeria

Renowned scholar in gender and African studies

Former Director, Gender Mainstreaming Office, University of Ibadan, Nigeria

PROFILE OF PROF. OMOLADE OLUNIKE OLOMOLA, PHD

Prof. Omolade Olunike Olomola is a Professor of Law at the University of Ibadan, where she heads the Department of Private and Property Law and serves as Alternate Director of the Women's Law Clinic. She is also an Adjunct Professor at Cavendish University, Uganda, and chairs the Family Law, Succession and Estate Planning Committee of the Nigerian Bar Association (NBA-SLP). Her scholarship and teaching span Family Law, Gender Justice, Reproductive Health Rights, Clinical Legal Education, and International Humanitarian and Human Rights Law.

Prof. Olomola is the author of *Family Law and Succession in Nigeria* (2021) and *Gender-Based Violence, Law and African Society* (2023, USA), alongside numerous journal articles and edited volumes. She has contributed to major funded projects, including the iCARE Nigeria Adolescent HIV Project (NIH/Northwestern University) and the ARISE&WIN Project on Women's Resilience (IDRC Canada).

A past Dean of Law at Cavendish University, Kampala (2022–2024), she established its pioneering Law Clinic and continues to champion reforms in legal education, gender equality, and access to justice. Her current research focuses on intimate partner violence, gender dimensions of mental health, and gender justice in African societies.



Prof. Omolade Olunike Olomola, PhD

Professor of Law & Head, Department of Private and Property Law, University of Ibadan; Alternate Director, Women's Law Clinic, University of Ibadan, An Adjunct Professor, Cavendish University, Uganda

PROFILE OF PROF. OLADOSU A. OJENGBEDE

Emeritus Professor Oladosu A. Ojengbede

is a renowned scholar, clinician, and administrator with over three decades of distinguished service in Obstetrics and Gynaecology. A Fellow of the National Postgraduate Medical College of Nigeria (FMCOG), West African College of Surgeons (FWACS), International College of Surgeons (FICS), and the Royal College of Obstetricians and Gynaecologists (FRCOG, 2016), he has made pioneering contributions to reproductive and maternal health in Africa.

He currently serves as Director of the Centre for Population and Reproductive Health at the University College Hospital, Ibadan, and leads programs advancing reproductive, maternal, and newborn health through interdisciplinary training and translational research.

Prof. Ojengbede's numerous accolades include the UNFPA Award for Outstanding Contribution in the Fight Against Fistula (2014), the University College Hospital Award for Research and Innovation (2016), and the Martin-Peterson Global Scholar Award of the American College of Obstetricians and Gynecologists (2019).

A 'He for She' Award recipient by Nigeria's Ministry of Women Affairs, he is celebrated for his advocacy against Female Genital Mutilation (FGM), Gender-Based Violence (GBV), and for promoting quality care and gender equality in women's health.

He remains an influential mentor, researcher, and leading voice in global reproductive health.



Prof. Oladosu A. Ojengbede
*Emeritus Professor of Obstetrics & Gynaecology,
Director, Centre for Population and Reproductive Health
University College Hospital (UCH)
University of Ibadan (UI), Nigeria*

PROFILE OF H.E MADAM REGINA AMADI NJOKU

Ms. Regina Amadi-Njoku is an accomplished development specialist, gender advocate, and thought leader with over three decades of experience in international development, policy, and governance.

She is the Founder of the Other Half Empowerment Initiative (OH), a Nigerian non-governmental organization that advances equitable participation and leadership through culturally responsive approaches to gender and development.

Ms. Amadi-Njoku has held several high-level positions within global institutions, including Assistant Director-General and Regional Director for Africa at the International Labour Organization (ILO), with the rank of United Nations Assistant Secretary-General. She also served as Regional Programme Director for West Africa at the United Nations Fund for Women (UNIFEM, now UN Women), and as a Project Coordinator at the World Bank.



H.E Madam Regina Amadi Njoku
*Renowned International Development
Expert and Advocate for Gender
Equality
Founder, Other Half Empowerment
Initiative (OH), Nigeria*

Her work centers on gender partnership, economic inclusion, and rights-based, culturally grounded development. A prolific trainer, mentor, and author, she has lectured in the United States and co-authored *Culture, Gender and African Women Leadership*. Fluent in English and French, Ms. Amadi-Njoku continues to serve on several institutional boards and remains a leading voice in advancing gender equality, employment policy, and social transformation across Africa.

PROFILE OF HON. DR. AGNES NAA MOMO LARTEY

Hon. Dr. Agnes Naa Momo Lartey is a Ghanaian politician, scholar, and advocate for social justice who currently serves as Minister for Gender, Children and Social Protection. She holds a Ph.D. from the University of Ghana, an M.Phil. from the University of Professional Studies, Accra, and an M.A. from the University of Cape Coast.

With a strong interdisciplinary background in organizational and system development, Dr. Lartey trained at the Gestalt Institute of Cleveland, USA, where she honed her expertise in leadership dynamics, participatory governance, and institutional transformation.

Throughout her public service career, she has demonstrated an unwavering commitment to advancing gender equality, strengthening child protection systems, and promoting the socioeconomic inclusion of marginalized populations.

Dr. Lartey is widely recognized for her pragmatic leadership and her efforts to build equitable and responsive governance structures that bridge national policy and community-level engagement. Her approach to social development emphasizes collaboration, empowerment, and evidence-based policy. A respected legislator and public servant, she continues to champion transformative reforms that uphold the rights, dignity, and potential of all citizens, especially women and children, in Ghana and beyond.



Hon. Dr. Agnes Naa Momo Lartey
*Minister for Gender, Children and
Social Protection, Republic of Ghana*

PROFILE OF PROF. MATS MÅLQVIST

Prof. Mats Målqvist is a Professor of Global Health at Uppsala University, Sweden, where he serves as Director of Centre for Health and Sustainability at the Faculty of Medicine. His academic work bridges global health, social sustainability, and systems transformation, emphasizing the intersections of equity, empowerment, and health system delivery.

With over 120 peer-reviewed publications, Prof. Målqvist's research spans implementation science, sexual and reproductive health and rights (SRHR), and maternal, newborn, and child health. His interdisciplinary approach integrates public health, behavioral science, and policy innovation to advance equitable and sustainable health outcomes in both high- and low-resource settings.

A leading voice in global health research and education, Prof. Målqvist has collaborated extensively with international partners to strengthen local ownership, capacity building, and participatory approaches to health system improvement. His work continues to influence global discourses on health equity, social justice, and sustainable development, with a focus on how institutional and societal structures can better promote wellbeing for all.



Prof. Mats Målqvist,
*Director, Center for Health and Sustainability, Faculty of Medicine Uppsala University, Sweden.
International expert in maternal and child health.*

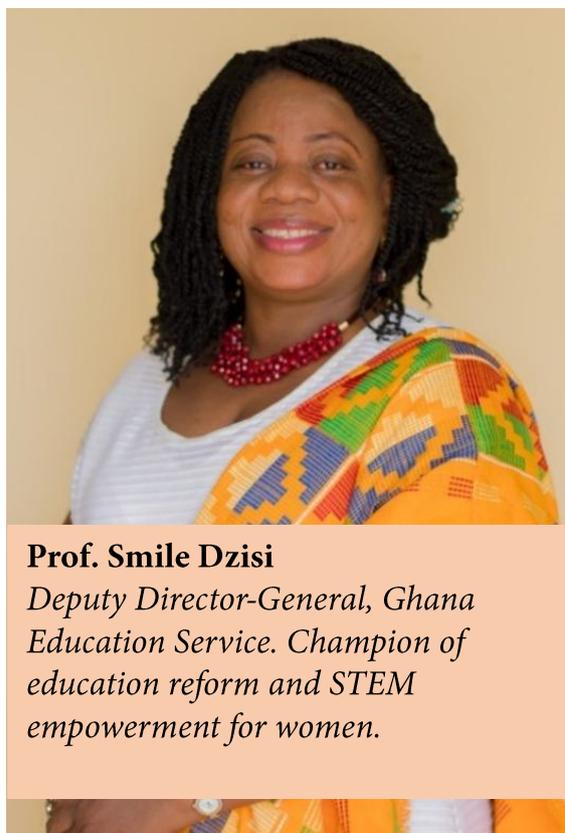
PROFILE OF PROF. SMILE DZISI

Prof. Smile Gavua Dzisi is a distinguished academic and consultant with over twenty-five years of expertise in educational leadership, organizational transformation, and gender advocacy. She holds a Ph.D. in Entrepreneurship and Innovation from Swinburne University of Technology, Australia—where she earned the award for the most distinguished Ph.D. thesis—a Master of Public Administration from the University of Ghana, and a Bachelor of Arts in Social Sciences from Kwame Nkrumah University of Science and Technology.

Prof. Dzisi served as the first female Rector and later Vice-Chancellor of Koforidua Technical University, leading its successful transition from a Polytechnic to a Technical University. She also served as President of Data Link Institute and as the first female Chair of the Vice-Chancellors of Technical Universities of Ghana. A passionate advocate for women's participation in STEM and TVET, she has served on the Executive Board of ATUPA and coordinated the Women in Technical Education and Development (WITED) network for West Africa.

Prof. Dzisi is the Founder and CEO of LEG Consult in Accra and Patroness of I Believe Global Foundation. She continues to consult internationally on gender transformative education, leadership, and institutional innovation, earning multiple national and international recognitions.

She currently serves as the Deputy Director-General of the Ghana Education Service, where she provides strategic direction for educational policy implementation, institutional transformation, and inclusive learning systems nationwide.



Prof. Smile Dzisi

Deputy Director-General, Ghana Education Service. Champion of education reform and STEM empowerment for women.

PROFILE OF LADY RACHEL AKOSUA LUNDGREN

Lady Rachel Akosua Lundgren is a biomedical scientist and gender researcher dedicated to advancing women's leadership, health equity, and transformative policy change.

As President of *I Believe Global*, she leads international initiatives promoting women's empowerment, digital inclusion, and advocacy for systemic gender equality. She has represented civil society at major global forums, including the UN Summit of the Future, and Commission on the Status of Women (2025).

Lady Rachel is also the Convener of the *International Conference on Gender Equality (ICGE)* series, fostering collaboration between academia, policy, and grassroots actors to drive innovation and inclusion in gender equality advancement.



Lady Rachel Akosua Lundgren
President, I Believe Global (IBG)|
Development Practitioner| SRHR
Researcher

PROFILE OF DR. AFUA ANSRE

Dr. Afua Ansre is an accomplished gender expert and the UN Women Regional Representative for West Africa. With extensive experience across the United Nations system, she has led impactful initiatives promoting women's rights, leadership, and gender equality across the region. Her work focuses on shaping inclusive policies, supporting women's political participation, and addressing systemic barriers to gender equity.

Dr. Ansre has championed high-level advocacy for gender-responsive governance, including efforts to advance Ghana's Affirmative Action Bill and increase women's representation in leadership and decision-making. She has spearheaded community-based strategies to end gender-based violence, engaging traditional and faith leaders in challenging harmful norms and fostering transformative change.

A strong advocate for the Women, Peace, and Security agenda, Dr. Ansre promotes women's roles in peacebuilding and conflict resolution across West Africa. Her leadership bridges grassroots mobilization with institutional policy influence, making her a driving force in regional gender advocacy. She continues to inspire inclusive development through her vision, diplomacy, and unwavering commitment to equity and justice.



Dr. Afua Ansre

UN Women, Ghana Senior gender specialist with decades of experience in women's rights and development.

PROFILE OF DR. (MRS) WINNIE IFEOMA LAI-SOLARIN

Dr. (Mrs) Winnie Ifeoma Lai-Solarin is a seasoned **livestock development expert** and **Director of Animal Husbandry** at Nigeria's Federal Ministry of Agriculture and Food Security. She has led several national initiatives advancing sustainable livestock production, feed systems, and agribusiness growth.

As **Country Focal Person for the Resilient African Feed and Fodder Systems (RAFFS) Project** under AU-IBAR, she drives efforts to enhance feed security, climate resilience, and productivity.

A passionate advocate for **women's inclusion and value-chain innovation**, Dr. Lai-Solarin continues to champion transformative livestock policies, including the establishment of a dedicated Ministry of Livestock to strengthen Nigeria's agricultural resilience and food security.



**Dr. (Mrs) Winnie Ifeoma
Lai-Solarin**

*Federal Ministry of Agriculture and
Food Security
Expert in agricultural policy, women's
empowerment, and Beijing+30
monitoring.*

PROFILE OF PROF. IGOT OFEM (PhD.)

Professor Igot Bassey Ofem is a Professor of Economics of Education in the Department of Educational Management at Lagos State University (LASU), Nigeria. She is a certified Intimate Partner Abuse Response and Sexual/Gender-Based Violence Expert.

She currently serves as the Director of the Centre for Response and Prevention of Sexual and Gender-Based Violence (CRPSGBV), where she leads innovative, institution-wide efforts to create safe, inclusive environments for students and staff.

Under her leadership, LASU which is the first Nigerian university to establish a comprehensive centre dedicated to sexual and gender-based violence prevention and survivor support, runs Gender-Based Violence Prevention as a General course at the Undergraduate level;

Gender and Development course at Diploma and certification course on Gender-Based Violence in Emergencies (GBViE) in collaboration with United Nations Population Fund (UNFPA).

Her academic expertise lies in the economics of education, human capital development/skills enhancement and Gender Economics. Prof. Ofem has played a key role in advancing conversations around the response and prevention of Intimate Partner/Gender-Based Violence and Abuse, graduate employability, educational returns on investment.

As an erudite Scholar, she has represented Africa on the global panel discussions on Higher Education: “A World Beyond Rankings” at the British Council Going Global Conference; served as discussants in British Council higher education dialogues; International Conference and workshops on Quality Assurance in Higher Education in Africa; and UNESCO International Institute for Educational planning (IIEP) online Strategic debate.



Prof. Igot Ofem
Director, Centre for Response and Prevention of Sexual and Gender-Based Violence,
Lagos State University (LASU),
Nigeria. Human Capital Development Expert; Career Coach/Mentor.

While as a mentor and career development coach, she previously coordinated LASU's Career Development Centre, championing student-focused initiatives that promote workplace readiness and empowerment; and at a time, she led the Lagos State University School Related Sexual and Gender-Based Violence Prevention and Response Team that produced the European Union/ United Nation Women SGBVR protocol for Tertiary Institutions in Nigeria.

Professor Ofem is an author, and a versatile researcher currently leading the Lagos State University Team in the British Council Going Global Gender Equality research project in collaboration with University of Edinburgh, Scotland, United Kingdom.



PROFILE OF DR. SÉRGIO BORDALO E SÁ (PHD)

Dr. Sérgio Bordalo e Sá is a coordinator, at the Institute of Ethnomusicology – Center for Studies in Music and Dance (INET-md), Faculty of Human Kinetics, University of Lisbon. His research explores the intersection of dance, cinema, and digital performance, with particular focus on corporeality and new media.

He has lectured at the Polytechnic Institutes of Leiria and Setúbal and contributed to several projects funded by the Foundation for Science and Technology (FCT), including *Technologically Expanded Performance (TEPe)*, *Speculum*, and *Ghost Dance: Methodologies for Analyzing Corporeality in Virtual Reality*. Dr. Bordalo e Sá currently coordinates the INET-md branch at FMH and serves as Deputy Coordinator of the Center for Performing Arts Studies (CEAP) at the University of Lisbon.



Dr. Sérgio Bordalo e Sá (PhD)

PROFILE OF DR. MRS. GLORIA SARKU KUMAWU

Dr. Gloria Sarku Kumawu serves as Deputy Clerk of the Parliament of Ghana, where she supports the Office of the Clerk in driving strategic planning, policy coordination, and corporate management functions that ensure effective parliamentary operations. A distinguished Organization Development (OD) practitioner, she exemplifies transformational leadership, innovation, and excellence in public service.

Within Parliament, she pioneered key institutional reforms, including the establishment of the Research Department, ICT Department, and the Parliamentary Training Institute (PTI), all of which continue to enhance knowledge management and capacity-building within the legislature.

Dr. Kumawu holds multiple advanced degrees, including a PhD in Business Administration from the Nobel International Business School (awarded by GIMPA), and postgraduate qualifications from the University of Cape Coast, KAIPTC, GIMPA, and Trinity Theological Seminary.

She is a Chartered Management Consultant, Chartered Professional Administrator, and Fellow of the Ghana School of Internet Governance. Her lifelong commitment to leadership, institutional strengthening, and gender-inclusive governance aligns strongly with the vision and spirit of ICGE-25.



Dr. Mrs. Gloria Sarku Kumawu
Deputy Clerk, Parliament of Ghana

PROFILE OF MRS. SHEILA MINKAH-PREMO

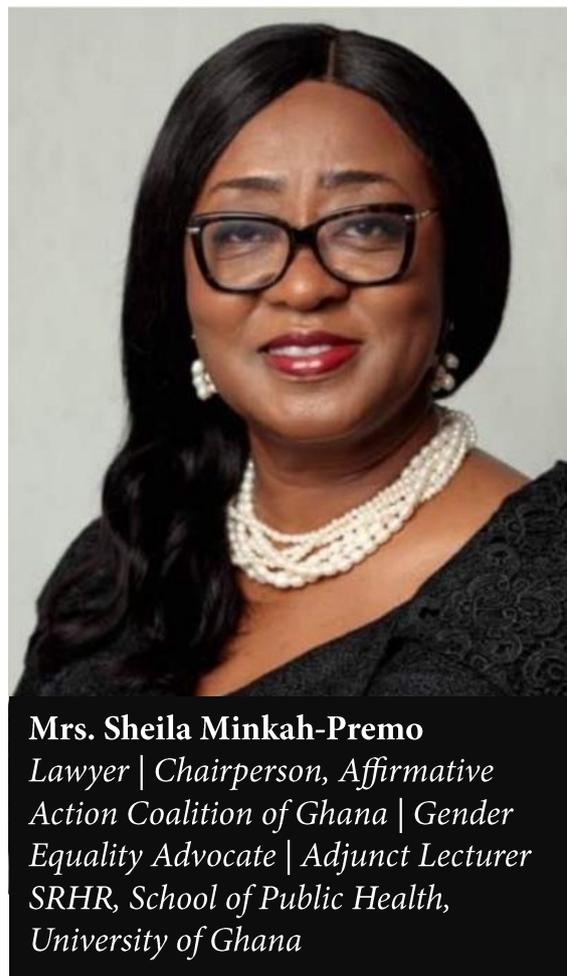
Mrs. Sheila Minkah-Premo is an accomplished lawyer, gender equality advocate, and Senior Managing Partner at Apex Lawconsult. With extensive experience in Ghana's legal and development sectors, she has made remarkable contributions to advancing women's rights, legislative reform, and gender justice.

Her expertise spans dispute resolution, corporate law, family and customary law, intellectual property, and legal research. As Chairperson of the Affirmative Action Coalition of Ghana, she plays a pivotal role in advocating for gender-responsive governance and the passage of the Affirmative Action Bill.

Mrs. Minkah-Premo holds a Master's Degree in International Law and Legal Studies from Georgetown University Law Center, USA.

She also serves as an adjunct lecturer in Sexual and Reproductive Health Rights at the School of Public Health, University of Ghana.

A trailblazer in her field, she continues to inspire transformative change through her legal practice, mentorship, and advocacy for inclusive leadership and women's empowerment.



Mrs. Sheila Minkah-Premo
*Lawyer | Chairperson, Affirmative
Action Coalition of Ghana | Gender
Equality Advocate | Adjunct Lecturer
SRHR, School of Public Health,
University of Ghana*

PROFILE OF DR MARCUS BUSSEY

Dr. Marcus Bussey is an educator, futurist, and researcher with over 40 years of experience in transformative education and futures thinking. He is Deputy Head of the Sustainability Research Centre at the University of the Sunshine Coast (UniSC), Australia, where he teaches world history and the philosophy of history, and supervises higher-degree research in areas including anticipatory imagination, social learning, and environmental communication.

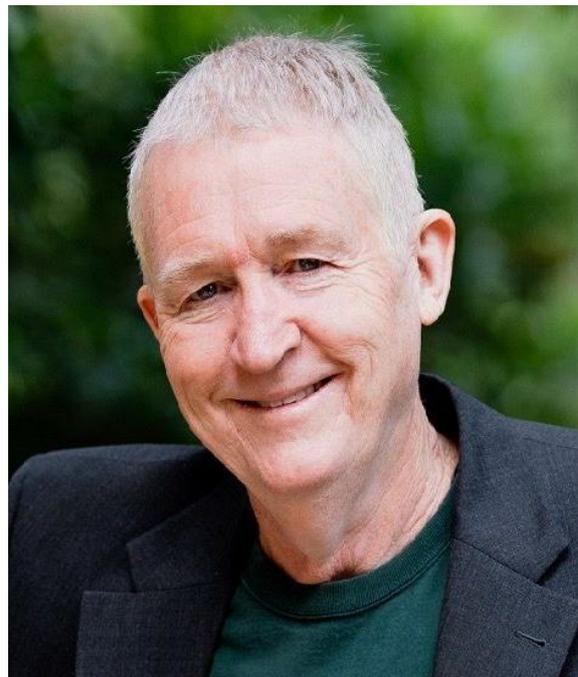
Dr. Bussey's research blends practice-based inquiry with interdisciplinary foresight approaches to address complex global challenges.

He has co-edited several volumes on educational and societal transformation, including *The Dynamics of Dissent* (2019), *Phenomenologies of Grace* (2020), and *Transitional Selves* (2023).

As a prolific author, he has published over 150 academic articles, book chapters, and creative works.

Marcus has delivered workshops and papers across more than a dozen countries and has collaborated globally on initiatives exploring cultural intersections, adaptive capacity, and community engagement. He is passionate about emergent knowledge systems and creative foresight practices, using poetry, dialogue, and embodied learning to foster inclusion and innovation. His recent projects include *Anticipatory Imaginaries* and the *Virtues in Movement* collaboration with Indian scholars.

Bussey is committed to futures-oriented education that cultivates resilience, agency, and ethical transformation.



Dr Marcus Bussey
Senior Lecturer in History and
Futures
School of Law and Society
University of the Sunshine Coast,
Australia

PROFILE OF PROF. FUNMILOLA AJANI

Prof. Funmilola Ajani is a lecturer in the Department of Wildlife and Ecotourism Management, Faculty of Renewable Natural Resources, University of Ibadan, Nigeria. She holds academic degrees in Fisheries Management and began her career at Bowen University, Iwo, where she served as Head of the Fisheries Unit for ten years before joining the University of Ibadan.

Her research focuses on **aqua tourism, biodiversity conservation, and environmental toxicology**, with extensive work on aquatic ecosystems and recreational water environments. She is a recipient of several prestigious fellowships, including **TWAS/CSIR (2013), Mashav (2012), ICRA (2021), and CSF (2023)**, and holds certifications in **Carbon Literacy and Tourism and Hospitality Management**.

As **former Coordinator of the Organisation for Women in Science for the Developing World (OWSD), University of Ibadan Branch (2018–2022)**, she expanded membership, fostered institutional collaborations, and promoted STEMM education for girls. Prof. Ajani also founded the **Initiative for Biodiversity Conservation in Sub-Saharan Africa (IBCSSA)** to advance environmental literacy and community empowerment.

A Fellow of the **African Academics Network**, she serves as **Girls/Women Speak Ambassador** under the **United Nations Peace Ambassadors Advocacy Network**, championing gender equality and sustainability across Africa.



Prof. Funmilola Ajani
*Director, Gender Mainstreaming
Office, University of Ibadan, Nigeria*

PROFILE OF OLAMIDE AKINTOLA

Mrs. Olamide Akintola is a passionate women and youth development advocate dedicated to empowering women and girls across Africa through education, mentorship, and technology. She is the founder of BlissBeam Empowerment Initiative (formerly Visage Women Foundation) and publisher of Visage Women Magazine. platforms committed to raising confident, purpose-driven women who make global impact.

In 2020, she conceived the vision of the International Female Youth Summit (IFYS), a virtual global event that has since empowered thousands of female youths from over 25 nations through leadership training, skill development, and digital empowerment.

Olamide is also a life coach, speaker, and humanitarian whose mission is to help women and girls discover their purpose, overcome challenges, and become voices of change in their communities.



Olamide Akintola
CEO, BlissBeam Empowerment Initiative. Advocate for Empowerment & Labour Justice women entrepreneurs and grassroots economic empowerment

PROFILE OF NANA YAA SERWA SARPONG

Nana Yaa Serwaa Sarpong is an SDG Advocate and a multiple award-winning Media Practitioner with over 26 years' experience. She is the General Manager of the Media Group, EIB Network in Ghana. She is the Founder & President of the Pan-African organisation; Women in Sustainability Africa (WiSA), the League of Extraordinary Women Network and has been empowering women for 18 years. Nana is an Entrepreneur and CEO of Elohay Group. She is also a Youth, Agriculture and Esports Champion.

Nana is an International Trade, Management & Marketing Practitioner, Humanitarian and an ordained Pastor. Nana is a Lecturer in International Marketing, Entrepreneurship and Leadership, she is a Coach, Mentor, Writer and a Social Impact enthusiast. Nana Yaa chairs and is member to numerous Corporate and Humanitarian Governance Boards. Her achievements have been celebrated with numerous Honours and Awards across the world.



Nana Yaa Serwa Sarpong
Development leader and advocate for women's leadership in achieving the Sustainable Development Goals in Africa,

Nana Yaa Serwaa Sarpong holds a joint MBA in International Trade from Anhalt University, Germany and Ghana Communication Technology University, LLB Laws Degree from Mountcrest University, Chartered Postgraduate Diploma in Marketing from CIM UK/Ghana and BSc. Business Administration (Banking & Finance) from the University of Ghana Business School. She is currently pursuing Professional Law Course Program at the Ghana School of Law, Makola.

GLOBAL IMPACT

Nana Yaa Serwaa Sarpong recently moderated two high-level panel discussions and delivered remarks on another panel at the Goals Lounge during the 80th United Nations General Assembly (UNGA) in New York - a special initiative convened by the UN Deputy Secretary General and hosted by the UN Office for Partnerships.

The Goals Lounge brought together World leaders, UN officials, private sector executives, and media practitioners to address urgent global issues.

Nana Moderated the sessions themed “Brewing Sustainability: The Global Coffee Dialogue,” which examined sustainable sourcing and the future of global coffee trade as a means of sustaining livelihoods and “Reframing the SDGs: Africa’s Voice, Media’s Power and Impactful Narratives” which explored how Africa can reset the SDG narrative by centering its own voices, experiences, and innovations.

She also addressed a session on “Beyond the Headlines: How Women Media Leaders Are Expanding the Story” which spotlighted the contribution of women media leaders in transforming the industry, breaking barriers, challenging bias, and the evolving role of women in media on reshaping narratives with insights from the UN Global Women in Media Report 2025, and the power of inclusive storytelling in shaping public understanding of peace, security, and progress in today’s complex global landscape.

Nana has spoken and engaged on several global platforms in Turkey, USA, UK, Germany, UAE, Cameroon, Zimbabwe, South Africa, Ghana, Nigeria, Philippines, etc.

PROFILE OF THAYS PRADO

Thays Prado is the Founder and President of **Feminist Futures**, a Portugal-based global platform advancing intergenerational feminist collaboration, youth leadership, and social innovation. As an influential voice in global gender advocacy, she works at the intersection of youth empowerment, feminist policy dialogue, and sustainable development.

Her leadership has inspired cross-regional partnerships that connect young activists, policymakers, and civil society leaders to co-create inclusive strategies for gender equality and social justice. Thays has contributed to numerous international forums, including UN-led initiatives on youth and gender, where she continues to advocate for systemic change through feminist and intersectional approaches.

A dynamic speaker and strategist, Thays Prado embodies the spirit of a new generation of feminist leaders driving collective transformation worldwide.



Thays Prado

Founder & President, Feminist Futures (Portugal).

Global voice on youth empowerment and intergenerational feminist collaboration.

PROFILE OF DR. EMMANUEL AYIFAH

Dr. Emmanuel Ayifah is a development economist, lecturer, and policy expert with extensive experience in international development, advocacy, and research. He holds a PhD in Economics and lectures at the **School of Public Health, University of Ghana**.

With more than a decade of experience across countries including Afghanistan, Burkina Faso, Ethiopia, Germany, Ghana, Kenya, Malawi, and South Africa, Dr. Ayifah has designed and managed projects funded by leading institutions such as USAID, the World Bank, Global Affairs Canada, the Gates Foundation, the EU, WFP, UNICEF, UNFPA, GIZ, and Oxfam. His work spans multiple sectors, including health, education, agriculture, governance, and gender justice.

A passionate advocate for women's empowerment, he leads the promotion of **SEND Ghana's Gender Model Family (GMF)** framework—an innovative approach to advancing gender equity and social inclusion. His current research interests focus on gender-responsive budgeting in agriculture, gender in cocoa value chains, climate finance, menstrual poverty, and unpaid care work.



Dr. Emmanuel Ayifah
*Development Practitioner and A
lecturer, University of Ghana*

PROFILE OF Sharon D. Doctor, MPH

Sharon D. Doctor is a healthcare executive and leadership development expert with over 15 years of experience driving strategic transformation across healthcare systems. As Principal of Valentius LLC, she leads initiatives that improve clinical operations, enhance executive performance, and align healthcare delivery with strategic growth goals.

Her work spans organizational leadership, health systems redesign, and the advancement of patient-centered care. A passionate advocate for diversity, inclusion, and health equity, Sharon has guided major integrated care initiatives—most notably overseeing an \$11 million program focused on improving outcomes for patients with complex needs.

She serves on advisory boards and committees to promote inclusive leadership, equity in healthcare access, and culturally responsive practice. Sharon's contributions have earned national recognition, including inclusion in *Marquis Who's Who*, and she continues to mentor emerging leaders committed to transforming healthcare systems. Her approach combines deep industry insight with a bold commitment to inclusive excellence and sustainable impact.



Sharon D. Doctor, MPH
*Principal, Valentius LLC – Healthcare
Consultancy
Leadership Development Expert |
Advocate for Diversity, Inclusion, and
Health Equity*

PROFILE OF Dr. Josephine Larbi-Apau

Dr. Josephine Larbi-Apau is an education strategist and digital learning advocate with over two decades of experience advancing teaching and learning through technology, research, and policy engagement. She is the Executive Director of AAL Global Consultants, an educational technology consultancy, and a private practitioner focused on instructional innovation and capacity building in Ghana's education sector.

As the past President of the Association of Education and Instructional Technologies, Ghana (AEITG), Dr. Larbi-Apau led national efforts to promote digital inclusion, e-learning policy development, and the professionalization of instructional technology. Her work has supported education reform at multiple levels, combining strategic planning with practical implementation of digital tools in both formal and non-formal learning settings.

Known for her research-driven approach, Dr. Larbi-Apau continues to influence education policy and digital transformation across West Africa. She is widely respected for her commitment to inclusive, technology-enabled education systems that empower learners, educators, and institutions alike.



Dr. Josephine Larbi-Apau

Senior academic and practitioner specializing in digital innovation, technology policy, and the integration of ICT for women's empowerment in developing economies..

PROFILE OF Prof. Ebenezer Malcalm



Prof. Ebenezer Malcalm
*Acting Pro Vice-Chancellor,
Ghana Communication Technology
University (GCTU)*

Prof. Ebenezer Malcalm is the Acting Pro Vice-Chancellor of **Ghana Communication Technology University (GCTU)**, an Associate Professor in Management, and Dean of the School of Graduate Studies and Research. He is an accomplished instructional designer, technology specialist, strategic planning expert, and leadership consultant with over two decades of experience in higher education, research, and international development.

He has lectured extensively in research methods, monitoring and evaluation, leadership and media management, communication for social change, and project management. Prof. Malcalm has collaborated with leading institutions, including **Ohio University (USA)**, **University of the Witwatersrand (South Africa)**, and **Bugema University (Uganda)**, as well as several Ghanaian universities.

A recipient of the **USAID/USTTI Fellowship (2014)** and the **DAAD International Dean's Course Scholarship (2017/18)**, Prof. Malcalm has also consulted for international organizations such as **USAID**, **British Council**, **Palladium**, **FHI 360**, and **Ghana Health Service**, contributing to education, governance, and communication for development.

Prof. Malcalm currently serves as **Co-Chair of the 3rd International Conference on Gender Equality (ICGE-25)**, where he continues to champion innovation, leadership, and inclusive development in higher education

PROFILE OF Dr. Enoch Hilda Olele

Dr. Enoch Hilda Olele is the Director of the Centre for Gender and Development Studies at Delta State University, Abraka, Nigeria. She is a distinguished gender scholar and development practitioner with expertise in gender mainstreaming, women's empowerment, and social transformation through research, policy, and education. Her academic work bridges gender theory and practice, with a strong focus on developing inclusive, gender-responsive policies and advancing equity across institutions and communities.

Dr. Olele is known for fostering impactful academic–community partnerships that promote sustainable development and social justice.

She is a dedicated mentor to emerging scholars and gender advocates across Africa, nurturing a new generation of leaders committed to equity and inclusion.

In 2023, she played a leading role in convening Nigeria's first national conference for Directors of Gender Centres in universities—an initiative that brought together key stakeholders to strengthen institutional frameworks for gender equality in higher education.

With a reputation for collaborative leadership, Dr. Olele has contributed to several national and regional efforts aimed at institutionalizing gender justice. At ICGE-25, she brings her experience and insight to global dialogues focused on transformative strategies for achieving gender equity, empowering communities, and fostering inclusive growth in developing economies.



Dr. Enoch Hilda Olele
*Director, Center for Gender and
Development Studies, Delta State
University Abraka, Nigeria*

PROFILE OF Prof. Christianah Oludayo olaniyi

Prof. Christianah Oludayo Olaniyi is a Professor of Fish Nutrition at the Department of Fisheries and Aquaculture, Faculty of Renewable Natural Resources, Ladoke Akintola University of Technology (LAUTECH), Ogbomoso, Nigeria.

She earned her PhD in Fisheries from the University of Ibadan in 2005 and became a full Professor in 2016. She currently serves as the pioneering Head of the Department of Fisheries and Aquaculture and has been instrumental in developing curricula for both the department and the faculty.

Her research focuses on aquaculture and fish reproduction, with over 60 publications in peer-reviewed journals and conference proceedings.

Prof. Olaniyi is a recipient of the MASHAV Fellowship from the Hebrew University of Jerusalem, Israel, and has represented Africa in several international research and policy forums, including the GIZ-AME Aquaculture and Fisheries Working Group and the African Universities Experts Network on Climate Resilience and Marine Resources.

She currently serves as President of the National Association of Women in Academics (NAWACS), LAUTECH Chapter, and remains a strong advocate for gender mainstreaming, environmental sustainability, and women's leadership in science.



Prof. Christianah Oludayo Olaniyi
Head, Department of Fisheries & Aquaculture, Faculty of Renewable Natural Resources, Ladoke Akintola University of Technology (LAUTECH), Nigeria. An expert in food security, agricultural policy, and gender equity in developing countries.

PROFILE OF Mr. G. O. Saliu

Mr. G. O. Saliu is the Registrar of the University of Ibadan, Nigeria's premier university and one of Africa's leading institutions of higher learning. As the chief administrative officer of the University, he provides strategic leadership in governance, institutional management, and policy implementation.

Mr. Saliu has built an impressive career in university administration, with decades of experience in academic governance, human resource management, and institutional reform. He is known for his commitment to upholding excellence, transparency, and efficiency within the higher education system.

Under his leadership, the Registry of the University of Ibadan continues to strengthen administrative innovation, digital transformation, and service delivery in support of teaching, research, and community engagement.

Mr. Saliu's dedication reflects the University's enduring legacy of shaping thought leadership and advancing Africa's intellectual and developmental frontiers.



Mr. G. O. Saliu
Registrar, University of Ibadan,
Nigeria

PROFILE OF Abdulai Mohammed Tajudeen

Mohammed Tajudeen is a Ghanaian civil society professional with more than 10 years of experience advancing social accountability and good governance in Ghana. He specializes in project management, youth mentorship and programming, policy



SEND GHANA- Abdulai Mohammed Tajudeen- Programmes Officer, SEND Ghana & Advocate for Social Accountability and Inclusive Governance.

research, budget advocacy, and communications. He is also experienced in resource mobilization, managing multi-donor grants, and leading initiatives that promote transparency and citizen participation in governance.

Through key roles in communications and programme management, he has led impactful campaigns advocating for menstrual equity, health security financing, and social protection for disadvantaged and vulnerable populations.

His work reflects a consistent drive and strong commitment to strengthening the capacity of marginalized groups and young people to contribute to national development, promote equal access to social services, and ensure equitable progress.

He currently serves as a Programmes Officer at SEND GHANA, a prominent non-governmental organization dedicated to monitoring pro-poor policies and development programmes in Ghana.

His work reflects a consistent drive and strong commitment to strengthening the capacity of marginalized groups and young

people to contribute to national development, promote equal access to social services, and ensure equitable progress.



PROFILE OF LEVLYN ASIEDU



Levlyn Asiedu
*National Coordinator, Ghana CSOs
Platform on SDGs; Social
Development Practitioner and Policy
Advocate*

Levlyn Asiedu is a social development practitioner with a master's degree in international Trade and has over a decade of experience in project management, civil society coordination, and policy advocacy. She is the National Coordinator of the Ghana CSOs Platform on SDGs. Her expertise spans project and grants management, stakeholder engagement, policy analysis, and capacity strengthening, with a proven ability to convene coalitions, influence policy, and deliver results for both government and civil society partners.

A flagship contribution of her career has been championing menstrual hygiene and health advocacy through the Ghana CSOs Platform on SDGs. Under her leadership, the Platform launched a high-profile campaign 'Don't Tax my Pad' calling for the removal of taxes on sanitary pads, a movement that gained national traction and amplified the voices of women and girls demanding equity in health and education.

Levlyn is equally skilled in fundraising and resource mobilisation, with a consistent record of securing technical and financial support for large-scale advocacy initiatives.

A strategic thinker and persuasive communicator, she remains committed to advancing citizen participation, accountable governance, and inclusive development in Ghana and beyond.

PROFILE OF GIFTY NUNA JIAGGE GOBAH



Gifty Nuna Jiagge Gobah- Parliamentary Service Accra
giftyjiagge2@gmail.com | Tel: +233 244 777 821

Summary:

Highly accomplished Parliamentary Procedural Officer with over 18 years of experience in Ghana's Parliament. Expertise in parliamentary procedure, legislative drafting, committee systems, and oversight mechanisms. Proven track record of coordinating complex committee work, providing procedural advice, and supporting legislative scrutiny and reform initiatives.

Key Expertise:

- Parliamentary procedure and legislative drafting
- Committee systems and oversight mechanisms
- Governance, constitutional affairs, and public accountability
- Strategic leadership and management
- Stakeholder engagement and capacity building

Professional Experience:

- Director, Principal Assistant Clerk, Governance Cluster of Parliamentary Committees (July 2024 - Present)
- Provides strategic oversight and direction to governance-related committees
- Coordinates inter-committee activities and advises committee chairs on procedural issues
- Senior Assistant Parliamentary Clerk, Parliamentary Service, Ghana (July 2006 - 2024)
- Served in various capacities, including Defence and Interior Committee, Population Caucus, and Inter Departmental Research and Information Group

Education:

- PhD Candidate, Environmental Science, University of Ghana, Legon
- National Security and Diplomacy, Galilee International Management Institute, Israel (2023)
- Certificate in Legislative Drafting, Tulane University (2014, 2019)
- Postgraduate Certificate in Public Administration, GIMPA (2013)

Professional Affiliations:

- Member, African Parliamentarians Network Against Illicit Financial Flows (APNIFFT)
- Member, Ghana Health Informatics Professionals
- Member, Youth Empowerment Synergy

Personal Interests:

- Listening to music
- Exploring opportunities
- Community voluntary work

PROFILE OF RANJEETA PRIYADARSHINI



Ranjeeta Priyadarshini
Social Entrepreneur and Lawyer;
National Director (India), Global
Network of Young Politicians;
International Activist for Menstrual
Equity and Gender Justice.

Ranjeeta Priyadarshini is a globally recognized **social entrepreneur, lawyer, and activist** leading the international campaign for **Paid Period Leave**. As the **Founder and Petitioner of #PaidPeriodLeave**, her advocacy has inspired legislative reforms and corporate policy changes across India and beyond. In 2025, her proposal led to the **Government of Karnataka's adoption of 12 days of paid period leave** for women employees in both public and private sectors.

Ranjeeta has hosted multiple international conferences on menstrual equity, including the **4th International Conference on Paid Period Leave** at the **United Nations Church Centre in New York**, uniting leaders and policymakers from over 20 countries. Her work has been featured in **Forbes India** and honored with numerous awards, including

the **Impactful Policy Initiative Award** by the Government of Goa.

Beyond advocacy, she founded **Mahila Vakil**, providing free legal aid for women, and campaigns for **gender equality in police recruitment** and **transgender inclusion**. Her journey continues to inspire global movements for menstrual dignity, workplace equity, and social justice.

PROFILE OF MARY-ANNE KAMARA

A young and vibrant gender and youth activist, **Mary-Anne Kamara** is a development practitioner with over five years' experience supporting national and international NGOs across Ghana and Sierra Leone.

She holds a first-class Bachelor of Arts in History and English and is currently completing a Master of Arts in Social Policy Studies from the University of Ghana.

Recognised for her strong writing and communication skills, her expertise span research, proposal writing and conceptualization, capacity building and project coordination, with a proven track record of advancing initiatives pertaining to gender equity, child rights promotion and community empowerment

Currently, Mary-Anne serves as the Gender and Youth Promotion officer for SEND Ghana, where she manages SEND Ghana & DKA Austria funded "Addressing Child Labour in cocoa growing areas using the Gender Model Family approach", and oversees the gender and disability promotion component for SEND Ghana's component of Mastercard FILMA (Financial Inclusion of Last Mile Actors) consortium.



Mary-Anne Kamara

Development Practitioner and Gender & Youth Inclusion Advocate; currently serving as Gender and Youth Empowerment Officer at SEND Ghana.

PROFILE OF MC Khardinal



Nathaniel Ekue Mensah (MC Khardinal)
Communications Professional |
Public Speaker | Master of
Ceremonies

Admired by peers as one of Ghana's most professional and astute **Masters of Ceremonies**, **Nathaniel Ekue Mensah**, popularly known as **MC Khardinal**, is a celebrated **public speaker** and **communications professional** whose career spans over a decade.

With an academic background in **Journalism, Communications, and Law**, he combines eloquence, intellect, and stage presence to create engaging experiences for diverse audiences.

Nathaniel possesses extensive expertise in Ghana's **media and energy sectors**, where he currently serves as a communications professional with one of the country's leading energy institutions. His work focuses on **strategic communication, corporate and community relations, and media engagement**, reinforcing organizational reputation and stakeholder trust.

Beyond corporate communications, he is a **prolific writer and consultant**, supporting brands and personalities seeking enhanced visibility and reputational growth. Deeply committed to excellence, Nathaniel brings value-driven solutions that strengthen both public image and business outcomes.

Outside his professional sphere, he enjoys reading, good music, and volunteering for causes that advance community and youth development. His charisma, composure, and clarity make him a distinguished presence on every stage he commands.

SALIMAT SUNTA FROKO'S PROFILE

Salimat Sunta Froko is a dynamic communication professional with expertise in public relations, event management, and corporate communication. She currently serves as an Assistant Registrar at the Directorate of Public Affairs, Accra Technical University, where she plays a key role in coordinating high-profile institutional events and fostering stakeholder engagement.



Salimat Sunta Froko

A graduate of the Ghana Institute of Journalism, Salimat holds a Master of Arts in Development Communication and a Bachelor's degree in Communication Studies (Public Relations option). Her passion for effective communication, and audience engagement has seen her skillfully moderate numerous university programmes, including academic conferences, signing ceremonies, symposiums, and high-level institutional events.

Salimat is an Affiliate Member of the Institute of Public Relations (IPR), Ghana.

Youth Panelists

PROFILE OF JEPHTÉ EKLOU KOFFI



Jephthé EKLOU Koffi
Youth Activist | SRHR Advocate |
Gender Equality Champion, Togo

At 23, **Jephthé EKLOU Koffi** is a dynamic youth activist dedicated to advancing sexual and reproductive health and rights (SRHR), gender equality, and peacebuilding in Togo. He holds a Bachelor's degree in Information and Communication Sciences from the University of Bordeaux Montaigne and is completing studies in Advertising and Graphic Arts at the University of Lomé.

Through organizations such as JCI, LEO Club, and AIESEC, Jephthé has led SRHR campaigns reaching over 2,000 rural youths and facilitated youth leadership workshops across West Africa. Trained by UNFPA, WANEP, and the U.S. Embassy in Togo, he uses art, digital tools, and advocacy to challenge gender stereotypes. His innovative approach has earned him national and regional recognition for youth-led transformation.

PROFILE OF Elsie Owusu-Mensah



Elsie Owusu-Mensah
Youth Advocate | Civic Educator |
Emerging Public Leaders Fellow,
Ghana

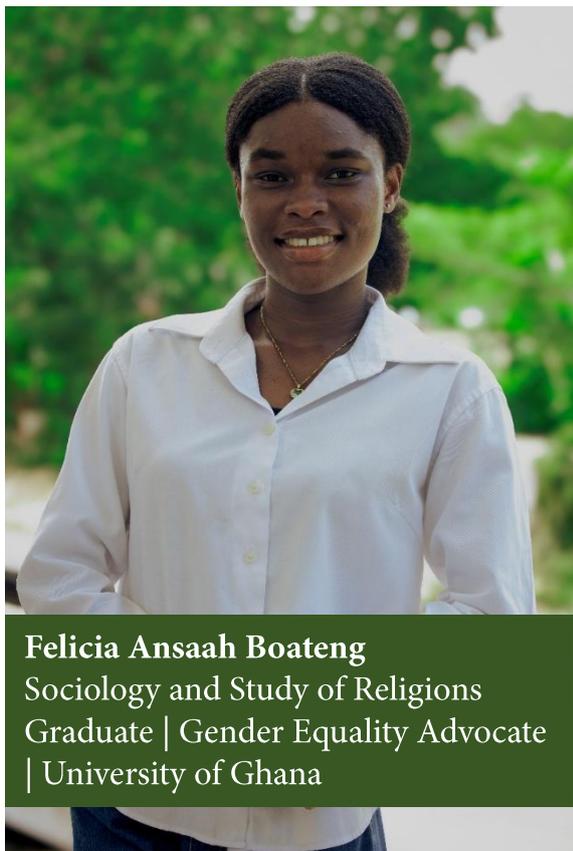
Elsie Owusu-Mensah is a passionate youth advocate and civic educator, currently serving as a Fellow with Emerging Public Leaders Ghana, stationed at the Atwima Nwabiagya Municipal Assembly under the National Commission for Civic Education (NCCE). In this role, she engages schools, communities, and youth groups on civic responsibility, constitutional literacy, and social issues affecting young people.

Elsie leads advocacy campaigns on Adolescent Reproductive Health and Gender-Based Violence in partnership with the United Nations Development Programme (UNDP)—empowering adolescents with knowledge, fostering safe spaces for dialogue, and inspiring community-led solutions.

Deeply committed to youth leadership, gender advocacy, and intergenerational collaboration, she believes young people's voices must not only be heard but must shape policies and practices that affect them.

As a panelist for the Youth & Intergenerational Gender Equality Session at ICGE-25, Elsie brings firsthand insights from her grassroots work to the global stage, emphasizing gender-sensitive education, youth inclusion, and practical strategies for building equitable and sustainable communities.

PROFILE OF Felicia Ansaah Boateng



Felicia Ansaah Boateng
Sociology and Study of Religions
Graduate | Gender Equality Advocate
| University of Ghana

Felicia Ansaah Boateng is a dedicated **gender equality advocate** and **Sociology with Study of Religions graduate** from the **University of Ghana**. Her passion for equity stems from her rural upbringing, where she witnessed firsthand how gendered socialization limits children's potential. This early awareness was deepened through her studies in **Gender Studies (SOCI 439)**, which enriched her understanding of feminist theories and the legal frameworks underpinning women's rights in Ghana.

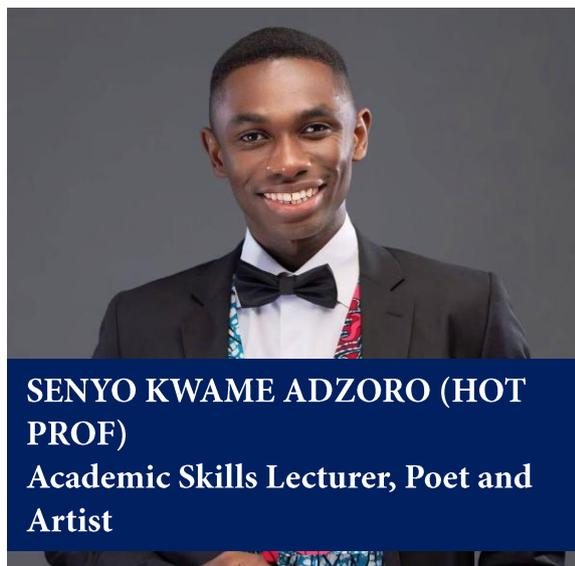
Felicia gained practical experience through her internship with the **Community Development and Social Welfare Unit** at the **Ga East Municipal Assembly**, where she supported girl-child protection and community outreach programs. During her **National Service** with the **Physical**

Planning Department of the same Assembly, she explored how social and infrastructural planning contribute to inclusive development.

Her undergraduate research examined the implementation of **social protection policies in Ghana**, emphasizing the link between policy gaps and children's right to education. Felicia aspires to influence **gender-sensitive policymaking** and establish a foundation in **Kwahu** that empowers girls through **education, mentorship, and advocacy**

SPOKEN WORD ARTISTS

PROFILE OF SENYO KWAME ADZORO



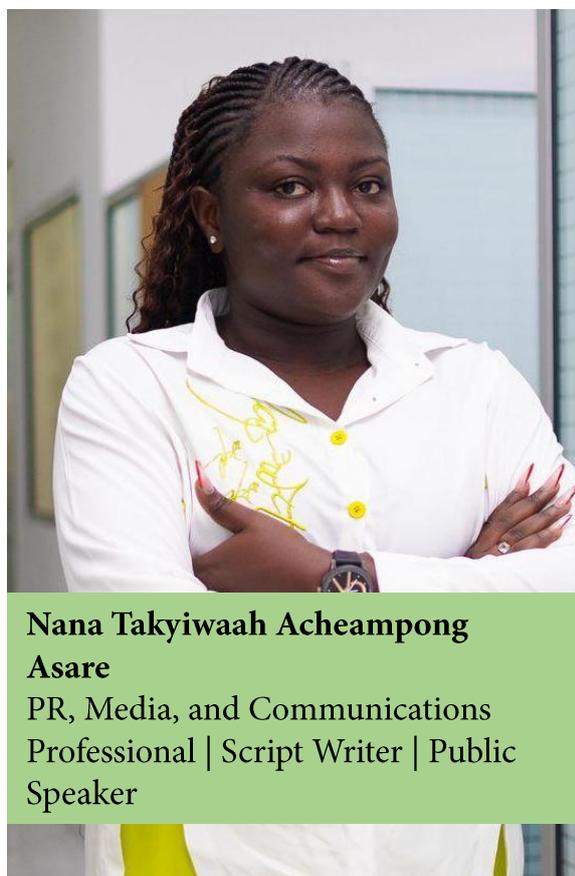
SENYO KWAME ADZORO (HOT PROF)
Academic Skills Lecturer, Poet and Artist

Senyo Kwame Adzoro, affectionately known as *Hot Prof*, is a dynamic academic, creative performer, and advocate for intellectual and artistic excellence. As an Academic Skills Lecturer, he is widely recognized for his engaging teaching style and his commitment to empowering students to think critically, communicate effectively, and pursue Values-based academic leadership.

Beyond academia, Senyo is a celebrated poet and performance artist whose works blend thought-provoking social commentary with captivating stage expression. His artistry

inspires audiences across Ghana and beyond, using poetry as a tool for education, motivation, and social transformation. Through his multifaceted talent, *Hot Prof* continues to bridge the worlds of academia and art, championing creativity as a force for progress and positive change.

PROFILE OF NANA TAKYIWAAH ACHEAMPONG ASARE



Nana Takyiwaah Acheampong Asare
PR, Media, and Communications
Professional | Script Writer | Public
Speaker

Nana Takyiwaah Acheampong Asare is a dynamic and versatile communications professional with strong expertise in public relations, media production, and storytelling. She holds a B.A. in Communication Studies from the Ghana Institute of Journalism and a WASSCE Certificate from Accra Girls Senior High School.

Takyiwaah has served in various leadership and creative roles, including Project Coordinator and later Vice President (2019–2022) of the *Create Smiles Foundation*, where she led youth-focused initiatives aimed at community empowerment and social impact. She also worked with Metropolitan TV (2022–2023) as a reporter and news editor, covering critical social and national issues across Ghana for both television and digital platforms.

A gifted scriptwriter, poet, and photographer, she blends creativity with social consciousness to drive meaningful narratives in media and advocacy. Fluent in English and Chinese, Takyiwaah is recognized for her eloquence, leadership, and commitment to using communication as a tool for transformation and public engagement.

PROFILE OF Clara Orleans Ashun



Clara Orleans Ashun
Spoken Word Artist | Writer | Theatre
Arts Graduate, University of
Education, Winneba

Clara Orleans Ashun is a graduate of the Department of Theatre Arts, **University of Education, Winneba (UEW)**. A passionate **spoken word artist and writer**, she is known for delivering thought-provoking performances that inspire reflection and drive social change.

Clara has showcased her talent on notable platforms including **Ehalakasa Sheshe Slam, Framewalk in Düsseldorf, Germany**, and several other creative and cultural events. Through her art, she seeks to challenge perspectives, amplify women's voices, and contribute to the ongoing dialogue on equality and justice.

At the **International Conference on Gender Equality in Ghana**, Clara aims to use her words as a catalyst for positive transformation and collective empowerment.

PROFILE OF THE ROYAL HAIL CHORALE, GHANA



The Royal Hail Chorale is a dynamic community choir dedicated to promoting **gender equality, social inclusion, and empowerment through music**. Based in Ghana, the ensemble blends **African traditional rhythms** with **Western classical harmonies**, delivering powerful performances that inspire unity, equity, and transformation.

Beyond their artistic excellence, the Chorale uses music as a **platform for advocacy and community engagement**, mentoring young people—especially women and marginalized groups—to use creative expression as a force for change. Their repertoire of hymns, African choral works, and contemporary pieces reflects their mission to foster **dialogue, inclusion, and shared humanity**.

The Royal Hail Chorale continues to stand as a **voice of hope and harmony** across Ghana and beyond.

Conference Programme

DAY ONE – THURSDAY 20TH NOVEMBER, 2025

S#	Time	Activity/Item	Theme/Description	Functionaries	Room
1	08:00 - 08:50	Registration		The registration chair	Auditorium
2	09:00- 9:30	Coral music/ cultural display	Opening Prayer and choral music/ National Anthems- Ghana, Africa Union, and Sweden	Royale Hail Choral	Auditorium
		Welcome remarks	University of Ghana	Dean, School of Public Health- Prof. Kwasi Torpey	
			Spoken word	Clara Orleans Ashun- <i>Spoken Word Artist Writer Theatre Arts Graduate, University of Education, Winneba</i>	
3	9:30 - 11:00	Official Opening Ceremony	Introduction of Conference Chair and opening statement from chair	Hon. Sarah A. Wescot-Williams <i>Former Prime Minister, current Speaker of Parliament, Parliament of Sint Maarten. A seasoned political leader and advocate for gender equality in governance.</i>	Auditorium
			A Brief remark from Conference Deputy chairperson	Dr. Angela Dwamena-Aboagye	
			Brief Remarks by IBG President	Lady Rachel Akosua Lundgren	
			Regional policy & collaboration	Dr. Afua Ansre – <i>UN Women,</i>	

	<i>Senior gender specialist with decades of experience in women's rights and development.</i>
Brief Remarks from Conference Organizing Committee Chairs; overview of preparatory activities, context, and expectations.	Prof. (Mrs) Smile Dzisi
Brief Remark from Parliamentary Select committee on Gender.	Hon. Helen Adjoa Ntoso <i>Chairperson, Parliamentary Select Committee on Gender, Member of Parliament for Krachi West</i>
Official opening address by Special Guest:	Hon. Dr. Naa Momo Lartey <i>Minister of Gender, children and Social Protection, Ghana.</i>
Brief Remarks:	Traditional leaders: Queen Mothers and Chiefs. Professor Kayode Oyebode Adebowale, Vice-Chancellor, University of Ibadan, Nigeria. VC for Ladoke Akintola University of Technology (LAUTECH).

				VC – for Accra Technical University.	
				VC for Federal Polytechnic Ayede, Oyo State Prof. Mats Målqvist- <i>International expert in maternal and child health. Director</i> -Center for Health and Sustainability, Uppsala University, Sweden	
				Mats Ahnlund- Geneva	
				Anna Lindström- <i>Director, Uppsala Convention Bureau Department of Business and Destination, Uppsala Municipality</i>	
4	11:00-11:30	Pictures/Interviews/Health break/coffee Break	All participants		
5	11.30-11:45	Keynote Address I	Beijing +30 reflections on progress and persistent gaps since 1995, with a focus on developing economies.	Prof. Funmilola Ajani <i>Director, Gender Mainstreaming Office, University of Ibadan, and Beijing+30 monitoring.</i>	Auditorium
6	11:45 - 12:45	Panel discussion 1	Charting the next frontier to advance gender equality in developing economies in post 30 years Beijing Declaration	Moderator: Mrs. Gifty Jiagge Gobah: <i>Principal Assistant Clerk, Head of Governance Cluster, Parliamentary Committees.</i> - Prof. Funmilola Ajani - Dr. Mrs. Gloria Sarku Kumawu <i>Deputy Clerk of Parliament of Ghana, and, and Beijing+30 monitoring.</i>	Auditorium

				- Mrs. Sheila Minkah-Premo <i>Lawyer Chairperson, Affirmative Action Coalition of Ghana Gender Equality Advocate Adjunct Lecturer SRHR, School of Public Health, University of Ghana</i>	
7	12.50 - 13:50	Plenary session I	Gender Equality, Women’s Empowerment & Sustainable Development		Auditorium
			Futures thinking, systems innovation, and Gender Equality.	-Dr. Marcus Bussey <i>Senior Lecturer, University of the Sunshine Coast.</i>	
			The role of women in accelerating SDGs	-Nana Yaa Serwa Sarpong <i>Development leader and advocate for women’s leadership in achieving the Sustainable Development Goals in Africa.</i>	
			Women’s Economic Empowerment & Labour Justice	- Olamide Akintola <i>CEO, BlissBeam Empowerment Initiative. Advocate for Empowerment & Labour Justice women entrepreneurs and grassroots economic empowerment.</i>	
			Entrepreneurship as a Pathway to Economic Empowerment for Women in Nigeria: A Case Study of Delta State	Dr. Bridget Vaikosen, PhD <i>Department of Social Sciences, Delta State Polytechnic, Otefe-Oghara, Nigeria</i>	
			Q&A	Participants	

8	13:50-14:50	LUNCH BREAK	All participants	MC	
9	14.50-15.00	Artiste Performance- Live	Spoken Word	Clara Orleans Ashun- <i>Spoken Word Artist Writer Theatre Arts Graduate, University of Education, Winneba</i>	Auditorium
10	15.00 - 16:20	Plenary session II	Peace, Security & Gender Justice		
			Women's roles in peacebuilding, post-conflict reconstruction, and addressing GBV prevention	Professor Igot Ofem <i>Director- Centre for Response and Prevention of Sexual and Gender-Based Violence Lagos State University (LASU)</i>	
			Sexual and Gender Based Violence among adolescents and young women in Ghana.	Abdulai Mohammed Tajudeen- Programmes Officer, <i>SEND Ghana & Advocate for Social Accountability and Inclusive Governance.</i>	
			Between Conflict and Motherhood: Experiences of Internally Displaced Women in Cameroon's Anglophone Crisis	Dr. Virtue Fiawokome De-Gaulle- <i>School of Public Health, University of Ghana</i>	
			Panel session	Moderator: Dr. Emmanuel Ayifah	
				Panel 1: Professor Igot Ofem	

				Panel 2: Abdulai Mohammed Tajudeen Panel 3: Dr. Virtue Fiawokome De-Gaulle-	
11	16:20-17:00		Launch of ICGE-24 Book of Proceedings	Dr Patricia Owusu-Darko <i>Senior Lecturer - Kumasi Technical University, and member of COC, ICGE-25</i>	
12	17:0-17:10	Closing	Closing remarks and reflections: Conference Chair	Hon. Sarah A. Wescot-Williams <i>Former Prime Minister, current Speaker of Parliament, Parliament of Sint Maarten. A seasoned political leader and advocate for gender equality in governance.</i>	Auditorium

END OF DAY ONE

DAY TWO – FRIDAY 21ST NOVEMBER, 2025

S#	Time	Activity/Item	Theme/Description	Functionaries	Room
1	08:00 - 08:45	Registration		The registration chair	Auditorium
2	08:45- 9:00	Opening	Choral music and Chairmans opening remarks		Auditorium
	9:00	Live Performance	Spoken word	Senyo Kwame Adzoro (Hot Prof) <i>Academic Skills Lecturer, Poet and Artist</i>	
3	9:05 - 9:20	Keynote Address II	Gender, Health & Reproductive Justice: Maternal health, SRHR & gender equity in health	Prof. Oladosu Ojengbede <i>Emeritus Professor of Obstetrics and Gynecology, University College Hospital Ibadan. Pioneer in reproductive health advocacy.</i>	Auditorium
4	9:20- 10:00	Panel Discussion II	Health and Gender Justice	Moderator: Levlyn Konadu Aseidu Panel 1: Prof. Oladosu Ojengbede Panel 2: Mrs. Sheila Minkah-Premo Panel 3: Professor Igot Ofem	Auditorium
	10:00- 11:20	Thematic Session	Education, STEM & Next Generation Leadership Creating Pathways for Gender Inclusivity in the University System	Prof. Francesca Chinyere Ukpokolo <i>Director, Gender Mainstreaming Office, University of Ibadan,</i>	Auditorium

			Gender & digital transformation		<p><i>Nigeria. Renowned scholar in gender and African studies.</i></p> <p>Dr. Josephine Larbi-Apau <i>Senior academic and practitioner specializing in digital innovation, technology policy, and the integration of ICT for women's empowerment in developing economies..</i></p>
			Trailblazers in Ghanaian Music Education: The Contributions of Grace Yawa Agyei and Gladys Otubea Offei to Gender Inclusion and Cultural Relevance		<p>Matilda Quainoo- <i>Methodist College of Education</i></p> <p>Moderator: Dr. Afia Nyarko Boakye- <i>Senior Lecturer GCTU</i></p> <p>Panelists:</p> <ul style="list-style-type: none"> - Prof. Francesca Chinyere Ukpokolo, - Mr. G.O. Saliu - Dr. Josephine Larbi-Apau Ing. Dr. Mrs. Sarah Fanny Hackman Duncan
6	11:20 - 11:35	Cocoa Break	All		MC
7	11:35- 11-40	Live performance	Spoken Word		Senyo Kwame Adzoro (Hot Prof) <i>Academic Skills Lecturer, Poet and Artist</i>

<p>8</p>	<p>11:45-12:45</p>	<p>Thematic Session</p>	<p>Gender Governance & Feminist leadership</p> <p>Feminist leadership & institutional change.</p> <p>Transformative Gender leadership & advocacy in developing economies</p> <p>Advancing transformative leadership</p> <p>Q&A</p>	<p>Prof. Omolade Olomola <i>Faculty of Law, University of Ibadan. Leads the Women’s Law Clinic with focus on gender justice and institutional reform.</i></p> <p>Madam Regina Amadi-Njoku <i>Renowned Development Expert for Gender Equality</i></p> <p>Doctor Sharon –CEO, Valentius LLC, USA, & Healthcare Consultant</p> <p>Participants</p>	
<p>9</p>	<p>12:50-13:50</p>	<p>Thematic Session</p>	<p>Spoken Word Transformative Approaches to Gender Equality</p> <p>Grassroots innovations for Gender Equality.</p> <p>Institutional Policy & innovations - Paid Period Leave</p> <p>Gender Justice and The Legal System</p>	<p>Mary-Anne Kamara- SEND Ghana-</p> <p>Ranjeeta Priyadarshini <i>A Lawyer, International Activist for Menstrual Equity and Gender Justice.</i></p> <p>Owoeye E. Oyinkansola-</p>	<p>Auditorium</p>

			Food insecurity and corporative farming	<i>Prof. Christianah Oludayo Olaniyi</i>
			Bodies and motherhood in the Alien tetralogy	<i>Prof. Sérgio Bordalo e Sá- University of Lisbon, Portugal.</i>
			Q&A	Participants
10	13:50-14:50	LUNCH BREAK	All Participants	MC
11	14:55-15:10	Artiste Performance		Auditorium
12	15: 20-16:20	Research Paper Presentation II	Oral Research Paper presentations	Auditorium
			Menstrual poverty in Ghana	SEND GH - Levlyn Konadu Aseidu
			Meeting the Mandate: Strategic Planning for Gender Equity Under Ghana's Affirmative Action Act	Tamica R. Atubga <i>Doctoral Candidate, Walden University</i>
			Life Balance among Working Mothers: Challenges, Strategies and Outcomes	Dr. Virginia Ochanya Onche <i>Department of Educational Management & Business Education Programme University of Ibadan Ibadan, Nigeria</i>
			Graphic Design and Brand Personalities in Fashion and Textiles Communication	Justice Koranteng, Dymphna Bakker-Edoh, Linda Armah
			Gender and Justice in Nigeria: Legal Reforms, Gaps and Emerging Trends in the Post-Beijing Era	Nanshin Nancy Kumtap <i>Nigeria Correctional Service</i>
			Q&A	

13	16: 20- 16:40	Thematic session VI:	Financing Gender Equality in Developing Economies: Innovative financing models, public-private partnerships, accountability for gender budgeting, and sustainable funding for women-led initiatives.	Emmanuel Ayifah (PhD) <i>Lecturer, School of Public Health University of Ghana.</i>	Auditorium
			Gender Research-policy-practice integration	Dr. Enoch Hilda Olele <i>Director, Centre for Gender and Development Studies, Delta State University, Abraka, Nigeria</i>	
14	16:40- 17:00	Closing	Closing Statement and reflections: Conference Chair	Hon. Sarah A. Wescot-Williams	Auditorium

END OF DAY 2

DAY THREE – SATURDAY 22ND NOVEMBER, 2025

S#	Time	Activity/Item	Theme/Description	Functionaries	Room
1	08:00 - 08:45	Registration		The registration chair	Auditorium
2	08:45- 9:00	Opening	Choral music/ Artiste Performance		Auditorium
3	9:00	Live Performance	Spoken word	Nana Takyiwaah Acheampong Asare- <i>A Poet, Script Writer Public Speaker</i>	
4	09:30- 11:00	Thematic session IV	Youth and Intergenerational Gender Equality Youth empowerment and intergenerational feminist collaboration	Lead speaker: Thays Prado <i>Founder & President, Feminist Futures (Portugal).</i> Moderator: - Mary-Anne Kamara- <i>Development Practitioner and Gender & Youth Inclusion Advocate</i> Lead Panelists: • Panel 1: Thays Prado • Panel 2: Prof. Emilia Afriyie Youth panelists: 1. Jephté EKLOU Koffi, 2. Felicia Ansaah Boateng 3. Queendela Norvisi Dzokoto 4. Miss Acheampong	Auditorium

			Q&A	Participants	
5	11:00-12:00	Award Ceremony	Remarks by IBG Board Chair	Mr. Yaw Agyei-Henaku	Auditorium
			Award Presentation	Dr. Patricia Owusu	
6	12:00-12:45	Plenary V: Synthesis of ICGE-25 Outcomes	Rapporteurs from each track (health, education, digital, grassroots, leadership, youth) present 3–5 recommendations each		Auditorium
			Panel Dialogue: Senior experts provide reflections	Hon. Sarah A. Wescot-Williams, Prof. Smile Gavua Dzisi, Prof. Ebenezer Malcalm, Prof. Omolade Olomola, Prof. Oladosu Ojengbede, Prof. Funmilola Ajani,	
			Interactive Exploration: Q&A to validate recommendations		
7	12:45 - 13:00	Commitments Session: Closing reflections, the way forward & next steps for ICGE	Remarks Next Steps	Prof. Mats Målqvist Prof. Smile Gavua Dzisi / Prof. Ebenezer	Auditorium
		Live performance	Spoken Word	Video announcing ICGE-2027 Nana Takyiwaah Acheampong Asare- <i>A Poet, Script Writer Public Speaker</i>	
8	13:05-13:30	Closing Ceremony	Closing Declarations & Launch of the Accra Communiqué – Hon. Sarah A. Wescot-Williams	Hon. Sarah A. Wescot-Williams	Auditorium

9	13:30-15:00	LUNCH	All Participants	MC
10	17:00	Departure	All Participants	

END OF ICGE-25

DIFFERENT SEGMENTS OF ICGE-2025

Artivism and Storytelling: This session will highlight creative advocacy through art, performance, and narrative, enabling participants to engage with gender equality themes in innovative and expressive ways. It provides a platform for activists, artists, and storytellers to share their work and inspire action.

Awards Ceremony: Recognizing outstanding contributions in research, advocacy, and practice, including exemplary papers, reports, posters, and initiatives.

Cultural Performances and Exhibition: Showcasing vibrant local and international cultural performances alongside an exhibition of art, products, and initiatives, offering participants a chance to celebrate diversity, creativity, and innovation while networking in a relaxed and festive environment.

Keynotes: There will be one Keynote session daily to start the day's event and are designed to both inspire and summarize key ideas from each day of the conference, with a particular focus on looking ahead and offering solutions to pressing gender-related challenges. They provide participants with a forward-looking vision, synthesize daily discussions, and highlight actionable strategies for future efforts in ensuring gender equity. These sessions will feature renowned experts and policymakers, provide high-level insights and setting the stage for the conference themes.

Panel Discussions: Panel discussions offer a platform for in-depth exploration of the conference themes, encouraging dialogue, debate, and the sharing of diverse perspectives among participants.

Paper and Poster Presentations: These sessions provide an opportunity for researchers and practitioners to showcase their work aligned with the conference sub-themes, facilitating knowledge exchange and networking within the academic and professional community.

Parallel Sessions: Three parallel sessions will be held simultaneously, organised by different organisations, offering participants the chance to engage in focused discussions based on their interests.

Plenary Sessions: Every morning of the conference will feature two plenary sessions, separated by a coffee break. Each session will feature three to four speakers, experts from various fields. A moderator will facilitate the session, guide the conversation, ensure time management, and oversee the Q&A.

Workshops: In the afternoon, following lunch, participants can attend two interactive capacity-strengthening workshops per day, which will be separated by a coffee break. These workshops focus on developing gender-related practical skills by equipping participants with actionable tools and strategies relevant to gender equality and related fields.

Session Methodology: Each plenary or thematic session will begin with a framing input (15 minutes), followed by a panel dialogue (30–35 minutes) with diverse voices from policy, academia, grassroots, youth, or the private sector. This will lead into an interactive exploration (25–30 minutes) through tools like Q&A, breakouts, etc, and conclude with reflection and commitments (15 minutes) where rapporteurs capture 3–5 policy recommendations, practices, or commitments to feed into the Accra Communiqué.

ABSTRACTS

Creating Pathways for Gender Inclusivity in the University System: University of Ibadan as a Case

Professor Francesca Chinyere Ukpokolo

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University of Ibadan

Former Director, Gender Mainstreaming Office,

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Abstract

Gender inclusivity entails creating an environment where people of all genders feel valued, respected, supported, and able to participate fully in the life of a group, thereby enabled to fulfil their potential. This paper examines gender inclusivity in the higher education institution (HEI) system, using the University of Ibadan (UI), Nigeria, as a case study. The paper examines the approaches and strategies UI has adopted in an attempt to achieve gender equity, as well as their outcomes. The paper established that policy frameworks and institutional strategic plans facilitated the integration of gender into the curricula and promoted gender equity in decision-making structures. Support systems enable nursing mothers to care for their children while at work or in class. The gender studies programme was introduced, and a gender mainstreaming office was established to promote gender awareness and attitudinal transformation within the university space. Challenges include the inability to enforce inclusive practices in the domestic sphere, where women are often burdened with a double workload of career and domestic responsibilities, which can impact their intellectual productivity and career growth. Engendering systems and spaces enables the long-term achievement of gender equality within the university system.

Keywords: Gender inclusivity, Policy frameworks and strategic plan, gender awareness and attitudinal transformation, Gender Mainstreaming Office, University of Ibadan.

GENDER, HEALTH & REPRODUCTIVE JUSTICE: MATERNAL HEALTH, SRHR & GENDER EQUITY IN HEALTH: UNIVERSITY OF IBADAN AS A CASE

Prof. Oladosu A. Ojengbede

Emeritus Professor of Obstetrics & Gynaecology,
Director, Centre for Population and Reproductive Health
University College Hospital (UCH)
University of Ibadan (UI), Nigeria

Abstract

The pursuit of reproductive justice requires an integrated framework that links women's health with gender equity, social inclusion, and human rights. Although significant progress has been made in advancing maternal health and sexual and reproductive health and rights (SRHR), persistent inequities remain, particularly in low- and middle-income contexts. These disparities are shaped by structural gender imbalances, weak health systems, and sociocultural norms that limit women's autonomy and equitable access to quality care. This presentation examines the intersection of **gender, health, and reproductive justice**, drawing on extensive research and practice in obstetrics, gynecology, and community-based advocacy. It highlights how gendered power relations influence reproductive outcomes and argues for systemic transformation in health policy, service delivery, and accountability frameworks. Emphasis is placed on **rights-based maternal health**, participatory governance, and inclusive approaches that engage men and communities as partners in achieving reproductive equity. The discussion calls for a paradigm shift—from viewing maternal mortality as a technical challenge to recognizing it as a **justice imperative**—central to realizing sustainable health outcomes and gender equality.

Keywords: Gender equity; Reproductive justice; Maternal health; SRHR; Women's empowerment.

FEMINIST LEADERSHIP AND INSTITUTIONAL CHANGE

Prof. Omolade Olomola Ph.D

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Head of Department of Private and Property Law
Faculty of Law, University of Ibadan, Nigeria
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Abstract

This paper examines the concept of feminist leadership as a transformative paradigm and organizational strategy for guiding institutional transformation. Grounded in feminist theory and organizational scholarship, the paper explores how feminist values of inclusivity, shared power, reflexivity, and accountability disrupt hierarchical and patriarchal forms of leadership that typify institutional cultures. Through a critical analysis of leadership in public, academic, and civil society contexts, the study asks how feminist leaders work within power systems, construct participatory decision-making, and create spaces that are focused on equity and care. Based on case-informed and empirical observations, the paper argues that feminist leadership not only redefines who leads and how leadership is exercised but also re-configures institutional values, policies, and norms toward advancing gender justice and social transformation. Lastly, the paper situates feminist leadership as a force for long-term institutional transformation going beyond token inclusion in an effort to secure systemic equality. Conclusively this paper posits that feminist leadership is a catalyst for sustainable institutional change.

Keywords: Feminist leadership, Institutional and Social transformation, Gender justice; Shared power.

BEIJING +30 REFLECTIONS: ACHIEVEMENTS, SETBACKS, AND THE NEXT FRONTIER

Ajani, F.

Director, Gender Mainstreaming Office,
University of Ibadan, Ibadan, Nigeria

Abstract

Thirty years after the landmark *Beijing Declaration and Platform for Action*, the international community faces a pivotal moment in advancing gender equality and women's empowerment. This presentation examines global progress and persistent challenges across the twelve critical areas of concern identified in 1995, including women's economic participation, leadership, health, education, and freedom from violence. Drawing on comparative data, case studies, and global policy developments, the session highlights significant achievements — from increased women's representation in political and public life to improved access to education and healthcare. However, it also underscores continuing setbacks, such as gender-based violence, wage inequality, unpaid care burdens, and the disproportionate impacts of conflict, climate change, and digital exclusion on women and girls.

The discussion will explore the *next frontier* for gender equality over the coming decade, focusing on inclusive governance, economic justice, gender-responsive climate and digital policies, and the role of youth and intersectional movements in shaping transformative change. By reflecting on lessons from the past three decades, this presentation seeks to inspire renewed commitment, accountability, and global cooperation to fully realize the vision of the Beijing Platform — a just and equal world for all women and girls.

Keywords: Gender Equality, Women's Empowerment, Beijing +30, Sustainable Development, Global Policy

PEACE, SECURITY & GENDER JUSTICE: WOMEN'S ROLES IN PEACEBUILDING, POST-CONFLICT TRANSITIONS, AND ADDRESSING GBV PREVENTION

Prof. I. B. Ofem (Ph.D)

Professor and Acting Director

Centre for Response and Prevention of Sexual & Gender-Based Violence (CRPSGBV)
Lagos State University (LASU)

Abstract

Thirty years after the landmark Beijing Declaration and Platform for Action (1995), the global gender equality agenda stands at a critical juncture—particularly within developing economies grappling with protracted conflicts, fragile governance, and deep structural inequalities. This paper, “Peace, Security & Gender Justice: Women’s Roles in Peacebuilding, Post-Conflict Transitions, and Addressing GBV Prevention,” interrogates how the next frontier of gender equality can be charted through transformative peacebuilding practices that center women’s Agency, knowledge, and leadership. Drawing on feminist peace and security scholarship, as well as empirical evidence from post-conflict contexts particularly in Africa, the study examines the intersectional dynamics between gender-based violence (GBV), transitional justice, and sustainable peace. The paper argues that despite normative progress—anchored in UN Security Council Resolution 1325 and subsequent Women, Peace, and Security (WPS) frameworks - gender justice remains elusive where patriarchal power structures, limited institutional capacity, and donor-driven interventions fail to address the root causes of GBV and exclusion. It challenges the barriers and societal attitudes that limits women’s meaningful participation in peace building process and contends that through a gender-transformative lens, advancing gender equality in the next decade should go beyond inclusionary rhetoric to redistributive and reparative justice models as well as an integrated framework that reimagine security, links GBV prevention to peacebuilding, transitional justice mechanisms, and socio-economic recovery. It highlights, evidence of women’s influence and participation in transformative peace processes via women’s peace movements, community mediators, and survivor-led advocacy as pivotal actors in redefining post-conflict reconstruction agendas. Ultimately, this paper calls for renewed political will, early integration of gender perspectives in peace building process, strategic investment in feminist peace infrastructures and inclusion of male allies (partners in women empowerment) as the cornerstone of realizing the Beijing Declaration’s unfinished promise in developing economies.

Keywords: Gender equality, peacebuilding, GBV prevention, post-conflict transitions, gender justice, Beijing Declaration, developing economies.

Between Conflict and Motherhood: Experiences of Internally Displaced Women in Cameroon's Anglophone Crisis

Authors:

Virtue Fiawokome De-Gaulle^{1,2}, *Aristid Mbangé*³, *Arnauld Efon Ekanguo*⁴, *Adanna Uloaku Nwameme*¹

¹ University of Ghana, Legon, Ghana

² Central University, Accra, Ghana

³ University of Ngaoundéré, Ngaoundéré, Cameroon

⁴ University of Yaoundé I, Yaoundé, Cameroon

Abstract

The ongoing conflict in the two English regions of Cameroon, commonly referred to as the “Anglophone Crisis,” has led to numerous deaths, destruction of livelihoods, and the breakdown of normal life. While all have been affected, with young men killed, and children’s education disrupted, women have faced heightened vulnerability, including exposure to gender-based violence and displacement. This study examined the lived experiences of internally displaced women, some of whom relocated while pregnant and others who conceived after relocation, as they sought antenatal care at Étoug-Ébé Baptist Hospital in Yaoundé. Using a phenomenological qualitative design, in-depth audio-recorded interviews were transcribed and then thematically analyzed. Key themes included exposure to violence, loss, and disrupted livelihoods, triggering displacement. Furthermore, economic hardship in displaced settlements delayed access and utilization of essential maternal health care services. The findings emphasize the need for targeted interventions for these vulnerable people in displacement and conflict settings.

Keywords: Anglophone, displacement, antenatal care, Cameroon.

Bodies and Motherhood in the *Alien* Tetralogy

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Faculty of Human Kinetics (FMH), University of Lisbon, Portugal

Abstract

Science fiction films are mostly seen as grand spectacles with great potential to become blockbusters. The *Aliens* saga can certainly be viewed in this way, but here, we are interested in shifting the focus to another kind: bodies and motherhood.

One could argue that the body is a central element throughout all four films, though in different ways in each of them. In *Alien* (1979), it is the creature's body itself that takes center stage, though it is rarely seen, heightening the suspense. The hide-and-seek game the *Nostromo* crew plays with the alien not only serves the narrative but also engages the audience's own desire to see the creature.

In *Aliens* (1986), the focus is on the alien queen, with her enormous, monstrous body. Director and screenwriter James Cameron has stated that it was necessary to create an alien far more threatening than the first. Its disproportionate size, filling the entire screen, transforms it into a nearly invincible super-creature.

In *Alien 3* (1992), the body in focus is Ripley's—played by Sigourney Weaver—whose new look, with a completely shaved head, stands out. Stranded on a prison planet surrounded by men, her femininity is visually erased. By the film's end, she sacrifices her own body (which, in any case, deviates from the typical fragile female body) to exterminate the alien species. Her body becomes a means to an end, even if that means her own destruction.

In *Alien: Resurrection* (1997), the protagonist's body is a hybrid—half-human, half-alien. Ripley is resurrected and, this time, she is the mother of an unusual alien, the product of an interspecies fusion. This represents an inversion of the Oedipus complex, as she ultimately sacrifices her alien offspring to save Earth.

Closely tied to the theme of the body is the question of motherhood. One could argue that the films essentially depict a battle between two mothers: Ripley (who, significantly, is a female protagonist) and the alien queen, who is always present, even if indirectly, and is seen as the source of all evil. Beyond this, references to motherhood are scattered throughout the films. The spaceship itself is called "Mother," Ripley has different

"daughters" in each film (the cat Jonesy, Newt, and Annalee Call, played by Winona Ryder), and the alien ship resembles a womb.

Connected to motherhood is the issue of sexuality – or rather, its absence – among the human characters. In this regard, Ripley is particularly interesting, as she is consistently de-feminized throughout the films. Her body is constantly under threat, but from aliens rather than men. The absence of male figures in reproduction is especially significant.

This presentation will explore these two more grounded aspects, offering an alternative reading focus on the female relevance of these space-set films.

The Gender Agenda: A Planetary Perspective

Dr. Marcus Bussey

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Abstract

This talk looks to the future in order to reimagine possibilities for humanity and gender in the present. Something big, really BIG, is happening. We are feeling the pressure of global challenges as individuals, communities, societies and as a species. Certainly, we face uncertainty and a sense of existential risk, but we are not blind: we have the tools of reason, love, culture and imagination. These tools have been honed over the entire evolution of the human species. So, in charting the next frontier, we need to engage in Futures thinking and Futures feeling about the lessons, both personal and collective, of the 'Gender Agenda'. When looking at our planetary predicament it is clear that issues of equity are central to collective wellbeing for all life on the planet. The 'Gender Agenda' challenges us to rethink what it means to be human, and also how to frame the challenges we face. I argue that if we get it right, the futures before us all will be amazing. To get there we need to mobilise the human heart, imagination and institutions to remember *what we are on this planet for*. Planetary challenges call for planetary thinking, and we as individuals are called to both reflect and act on how to respond to this pressing question: "What are we on this planet for?"

Women's Economic Empowerment & Labour Justice

Olamide Akintola

CEO, BlissBeam Empowerment Initiative, Nigeria

Abstract

Women's economic empowerment and labour justice are fundamental pillars for achieving genuine gender equality and sustainable development. However, systemic barriers—including pay inequity, restricted financial access, and exploitative workplace practices—continue to hinder women's full participation in the labour market, particularly across developing economies.

Drawing on practical experiences from the **BlissBeam Empowerment Initiative** (formerly *Visage Women Foundation*), this presentation explores transformative strategies that have enabled women and girls across Africa to gain economic independence and resilience. Through education, digital skills training, and structured mentorship, BlissBeam has fostered self-confidence, entrepreneurship, and improved livelihoods among women.

The session advocates for comprehensive policy frameworks and collaborative partnerships that uphold women's labour rights, promote equitable access to resources, and advance inclusive economic systems that leave no woman behind.

Keywords: Women's Empowerment; Labour Justice; Gender Equality; Digital Skills; Inclusive Economic Growth

Entrepreneurship as a Pathway to Economic Empowerment for Women in Nigeria: A Case Study of Delta State

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Abstract

This study explores entrepreneurship as a potential pathway to economic empowerment for women in Delta State, Nigeria. Despite Nigeria's growing economy, women continue to face significant barriers to economic participation, including limited access to funding, social and cultural constraints, and lack of mentorship and networking opportunities. Thus, this study aims to investigate challenges faced by women entrepreneurs and examining the impact of entrepreneurship on their economic empowerment employing a cross-sectional design, using a mixed method approach integrating both quantitative and qualitative method.

Cluster sampling was used to select 300 women who have participated in empowerment programs like entrepreneurship skills and training, microfinance loans, or mentorship. Data collection involved structured questionnaires for quantitative insights, alongside key informant interviews and focus group discussions for qualitative data. The analysis utilized logistic regression to predict income level or entrepreneurship based on empowerment such as business ownership ($\beta = 0.4610$, $p = 0.072$), Access to finance ($\beta = 0.0712$, $p = 0.054$ and educational skill and training ($\beta = 0.0632$, $p = 0.042$), while ANOVA was applied to compare the impacts of various interventions. Findings reveal that limited access to finance and entrepreneurial skill and training significantly hinder women's economic advancement, whereas mentorship programs ($\beta = 0.4308$, $p = 0.628$), and Networking and training ($\beta = 0.4320$, $p = 0.7021$) showed no significant impact. The results of the findings suggest that entrepreneurship can be a powerful tool for women's economic empowerment in Delta State, Nigeria, enabling them to generate income, create jobs, and improve their socio-economic status if effectively utilized. However, women entrepreneurs face significant challenges, including limited access to finance, networking; stereotype and social and cultural barriers. It therefore recommends amongst others; implementing gender-sensitive policies to support women entrepreneurs, such as access to funding, training, and mentorship; providing training and capacity-building programs to enhance women entrepreneurs' business skills and management capabilities.

Keywords: Entrepreneurship, Women Economic Empowerment, Sustainable Development

GRAPHIC DESIGN AND BRAND PERSONALITIES IN FASHION AND TEXTILES COMMUNICATION

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Abstract

This study investigates the critical intersection of Graphic Design and Brand Personalities in Fashion Communication. Effective communication in the highly competitive fashion industry relies on visual strategies that not only attract consumers but also forge deep emotional connections through a defined brand personality. Drawing upon principles of visual rhetoric and consumer psychology, this research analyzes how specific graphic design elements—including typography, color palettes, imagery, and layout—are strategically employed by fashion brands to articulate distinct personalities (e.g., Sincerity, Excitement, Competence, Sophistication, and Ruggedness). Using a qualitative content analysis approach, this study examines the digital communication materials (social media posts, website design, and lookbooks) of three diverse global fashion brands. The analysis specifically tracks the correlation between the stated personality traits and their consistent visual identity execution. The findings reveal that successful fashion communication relies on a high degree of congruence between the brand's intended personality and its graphic language. Specifically, brands aiming for "Sophistication" utilize minimalist layouts and high-contrast black-and-white palettes, while those targeting "Excitement" employ vibrant, saturated colors and dynamic, asymmetrical typography. This research contributes to both design theory and marketing practice by providing a structured framework for understanding and intentionally designing visual identities that effectively transmit desired brand personalities. It underscores the vital role of graphic design as the primary vehicle for emotional resonance and differentiation in contemporary fashion marketing.

Keywords: Graphic Design, Brand Personality, Fashion Communication, Visual Identity, Consumer Psychology, Textiles Aesthetics.

The Role of Women in Accelerating the SDGs

Author - Nana Yaa Serwaa Sarpong
Founder - Women in Sustainability, Africa
General Manager- EIB Network

Abstract

Women are central to sustainable development and inclusive growth. As contributors, innovators, and leaders, they are redefining the trajectory of the Sustainable Development Goals (SDGs) across Africa and beyond. Empowering women is not only about achieving Goal 5; it forms the foundation upon which all 17 SDGs rest. When women are educated, resourced, and represented, communities become stronger, economies grow faster, and social progress becomes inevitable.

Through transformative platforms such as WiSA (Women in Sustainability Africa), celebrated media personality Nana Yaa Serwaa Sarpong continues to amplify women's voices and promote gender-balanced storytelling. Her work ensures that women remain powerful catalysts for awareness, accountability, and change, contributing to a more equitable and sustainable world.

Gender equality is not a competition but a collaboration — a shared mission where men and women work together to dismantle barriers and build inclusive systems that empower all. Education, mentorship, and economic inclusion stand out as the most effective accelerators of progress. Each woman who learns, leads, and earns becomes a multiplier of transformation.

This is a defining moment for action. Women are not merely participants in development; they are the driving force behind it. As women rise, they accelerate not only the SDGs but also the collective advancement of humanity.

Keywords: Women empowerment; SDGs; gender equality; inclusive development; sustainability.

Leading with Reflection: A Framework for Institutional Transformation

Author: *Sharon D. Doctor, MPH, CEO, Valentius LLC*

Abstract

In today's rapidly evolving and often disruptive landscape, organizations face unprecedented challenges that demand a transition from reactive problem-solving to proactive and intentional change. This 60-minute virtual workshop is designed for leaders, managers, and change agents seeking to drive meaningful and sustainable organizational transformation. The session explores how reflective tools can be leveraged to facilitate institutional change, strengthen stakeholder collaboration, and cultivate inclusive leadership practices.

Presented by **Sharon D. Doctor, MPH**, CEO of **Valentius LLC**, a healthcare consultancy firm with over 20 years of experience in organizational development and leadership enhancement, the workshop offers practical, evidence-informed strategies for leadership development. Participants will examine the power of self-reflection in leadership using frameworks such as the **Johari Window** and the “**Stop, Think, Act, Reflect**” model. The session will then introduce reflective tools for stakeholder collaboration, including **stakeholder mapping** and **empathy mapping**, to enhance engagement with diverse perspectives.

The workshop concludes by exploring the role of reflection in fostering inclusive leadership and mitigating unconscious bias in decision-making. By the end of the session, participants will be able to apply at least two reflective tools, develop strategies for inclusive leadership, and integrate reflective practices to drive sustainable institutional transformation.

Keywords: Reflective leadership; institutional transformation; stakeholder collaboration; inclusive leadership; organizational development.

3RD INTERNATIONAL CONFERENCE ON GENDER AND EQUALITY

20TH – 22ND NOVEMBER 2025

**DIGITAL TRANSFORMATION, TECHNOLOGY AND GENDER
INCLUSION FOR DEVELOPMENT**

**TOPIC: LEVERAGING EQUITY FOR GENDER INCLUSION AND
DEVELOPMENT**

SPEAKER: Dr. Josephine Larbi-Apau

Abstract

Equity, the means to an end, seems obscured in the deliberations for gender equality. The gender gap in access and distribution of digital tools and resources is substantial because of the range of social, cultural and economic barriers. A deliberate targeted action on gender equity could ensure adequate provision of digital opportunities regarding needs and circumstances of each cohort to reach equal and satisfactory outcomes. Given UNESCO's recommendations in 2019 and the Dubai Declaration in 2024, this presentation seeks to leverage open educational resources and easily accessible digital applications for inclusivity and empowerment. Whereas equality is the targeted aspiration, equity must be seen as a critical factor in gender-based policies and strategies regarding access to Internet-enabled digital devices for utility and development.

Keywords: Equity, development, digital, gender, inclusion, utility.

FOOD INSECURITY & COOPERATIVE FARMING: A CASE STUDY OF FISH PRODUCTION

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Abstract

Food Insecurity is the lack of consistent access to enough affordable, nutritious food for an active, healthy life. It's not just a lack of food; it's a failure of the system. Therefore, failure in using the four pillars of food security(Availability, Access, Utilization and stability) leads to firstly, insufficient, unreliable, or of poor-quality local food supply; secondly: People cannot obtain the available food due to poverty, high prices, or lack of infrastructure, thirdly, poor Utilization: The food consumed is not safe or nutritious enough to promote health, often due to a lack of diversity or knowledge. Therefore, the need for aquaculture (fish farming) a potential solution for food insecurity. Fish being a good source of protein and nutrients. Although, a critical bottleneck exists at the very first stage of fish farming: fingerlings- young fish, the "seed" of aquaculture. They are produced in hatcheries and nurseries before being sold to farmers to grow to market size. Fingerling scarcity fuels Insecurity. The Vicious Cycle of Individual Fingerling Production do face with high cost, skill, risk and poor quality resulting to food Insecurity for the Community. The Systemic Solution - The Fingerlings Cooperative a tool for NGOs and Advocates. A cooperative is a business owned and democratically controlled by its members to meet their common needs. It is a model designed to solve systemic problems. Thereby, the NGOs and Advocates bring together and coordinate the local farmers facing high fingerling costs and poor quality, decide to act and form a cooperative, pool financial shares, and establish democratic rules then move on to secure a loan and build one modern, bio-secure hatchery—a facility no single farmer could afford. Also, hires a trained technician to manage the hatchery, ensuring professional broodstock management, breeding, and feeding. Therefore, members get first access to fingerlings at a pre-agreed, low cost, securing their own production and the fingerlings cooperative breaks the cycle of Insecurity by boosting availability, improving access, enhancing utilization and ensuring stability. Though, there are challenges Initial Capital: The high startup cost for the hatchery. Governance: Maintaining trust, transparency, and democratic control. Technical Sustainability: Ensuring a pipeline of skilled technicians. However, the Enabling for Success are the Government or NGO should give grants/loans for cooperative infrastructure as well as building their capacity by partnering with the agricultural extension services for ongoing training and give the farmers market linkages.

Keywords: Insecurity, fingerlings, cooperative, NGO, agricultural extension services

**ACADEMIA, RESEARCH, POLICY, AND PRACTICE DIALOGUE:
ADVANCING GENDER EQUALITY**

Dr. Enoch Hilda Olele

Center for Gender and Development Studies, Delta State University, Abraka, Nigeria

Abstract

This paper highlighted the importance of dialogue between the academia, research, policy and practice in Advancing Gender equality. The academia and research is saddled with knowledge generation, fostering critical thinking through debates, critique, refinement of ideas and dissemination of research findings. Output from the academia and research forms the basis for informed decision making which is aimed at addressing societal challenges within a collaborative framework with practitioners, communities and researchers to ensure policy relevance. The paper also examined the practice of implementation of evidence-based interventions and programs, evaluation of the effectiveness of policies and programmes. In conclusion, the upheld that fostering a collaborative and informed approach, can engender accelerated progress towards the achievement of gender equality.

Keywords: Gender equality; academia–policy dialogue; research–practice collaboration; evidence-based policy; inclusive development.

GENDER EQUALITY IN LAW ENFORCEMENT: ADVANCING INCLUSION THROUGH GENDER-RESPONSIVE POLICIES

Ranjeeta Priyadarshini

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Abstract

Gender equality within law enforcement remains a critical challenge despite progressive reforms and increased female representation. Ranjeeta's work focuses on addressing structural and cultural barriers that hinder women's full participation and advancement in the police force. Her research and advocacy highlight the importance of equitable policies, workplace inclusivity, and gender-sensitive welfare measures to ensure that female officers can perform their duties with dignity and equal opportunity. One of her key initiatives emphasizes the introduction and institutionalization of paid period leave—a policy recognizing menstrual health as a legitimate aspect of workplace well-being. Through field studies, interviews, and policy analysis, Ranjeeta explores how menstrual leave can reduce absenteeism, improve morale, and foster a supportive environment for women in physically and mentally demanding professions like policing. Her findings suggest that integrating gender-responsive policies not only enhances individual welfare but also strengthens organizational efficiency, discipline, and public trust. By linking gender equality with health rights, Ranjeeta's work underscores that true inclusion in the police force requires more than recruitment quotas—it demands systemic change, empathetic leadership, and policy frameworks that respect women's physiological needs. This study contributes to the broader discourse on gender justice, advocating for the normalization of menstrual leave and equal treatment of women in uniformed services.

Keywords: Gender equality; law enforcement; menstrual leave; gender justice; inclusive policy.

GENDER AND JUSTICE IN NIGERIA: LEGAL REFORMS, GAPS AND EMERGING TRENDS IN THE POST-BEIJING ERA

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Abstract

If there was any echo of hope for gender equality from the most celebrated Beijing Women's Conference of 1995, it was the famous speech of Hillary Clinton, First Lady of the United States of America (as she then was), delivered on September 5, 1995, wherein she reiterated that, "Women's rights are human rights." The Beijing Conference remains the most progressive blueprint for advancing women's rights across the globe. However, nearly three decades after, Nigeria continues to lag behind in terms of property rights, justice, and political participation. The alleged sexual harassment and suspension meted against Senator Natasha Akpoti Uduaghan, without any justifiable grounds, and the criminal charges brought against her, reveals the depth of the hostile institutionalized culture and accountability deficits rooted in Nigeria's political and justice system; her subsequent victory in court is a milestone in advancing gender rights. This paper adopts doctrinal and socio-legal approaches in examining Nigeria's post-Beijing era, highlighting significant legal reforms such as the Violence Against Persons (Prohibition) Act, the Administration of Criminal Justice Act 2015, the Gender and Equal Opportunity Rights Law, the Child Rights Act and the Nigerian Correctional Service Act. While advocacy has intensified for gender-specific facilities and gender sentencing dispositions, ongoing debates over reproductive justice expose tensions between restrictive laws and public health. The paper proposes an intersectional framework that links legal text to enforcement as a way forward—closing implementation gaps, securing gender-responsive correctional budgets, enhancing institutional frameworks, and embedding accountability for misconduct.

Trailblazers in Ghanaian Music Education: The Contributions of Grace Yawa Agyei and Gladys Otubea Offei to Gender Inclusion and Cultural Relevance

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Institution: *Methodist College of Education*

Email: *matildaquainoo25@gmail.com*

Abstract

Two important women have been cited in this study, where their tremendous contributions to music education are highlighted in the country. A significant part of the research is dedicated to gender inclusion, highlighting how they encountered and overcame male dominance, while also unlocking new opportunities for women in the field. By labeling them as "trailblazers," the study captures their vital roles and how their contributions have shaped teaching methods and inspired future generations. The study will thoroughly document and analyze how Gladys Otubea Offei and Grace Yawa Agyei have paved the way for a more inclusive and culturally aware music education system in Ghana. Using biographical research and qualitative phenomenology, the study employs extensive interviews, fieldwork, and archival research to delve into the life stories, accomplishments, and cultural influence of both women. Gladys Otubea Offei and Grace Yawa Agyei are trailblazers in Ghana's music education scene, breaking through the gender barriers that have historically kept women sidelined. Because of their passion and dedication, women in Ghana now have much better access to music education, whether they're learning or teaching. They've also enhanced the official music curricula by incorporating elements of Ghanaian indigenous music and culture. Their trailblazing efforts are laying the foundation for future shifts in music education, guiding both teaching methods and policies toward inclusivity and cultural sensitivity.

Keywords: Gender Inclusion, Music Education, Ghanaian, Trailblazers, Cultural Relevance, Contributions

BEYOND FORMAL EQUALITY: GENDER JUSTICE AND THE LEGAL SYSTEM

Authors:

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Department of Agricultural Technology, Federal Polytechnic, Ayede, Oyo State, Nigeria

Abstract

The pursuit of gender justice has often been measured by the achievement of formal equality, particularly through constitutional guarantees, legislative reforms, and international human rights commitments. Yet, while these frameworks represent important progress, they frequently fail to dismantle the structural, cultural, and institutional barriers that sustain inequality. This paper argues that gender justice requires moving beyond the rhetoric of equal treatment under the law to a more substantive model that interrogates power dynamics, social norms, and the lived experiences of women and other marginalized groups within legal systems.

Although instruments such as the African Charter on Human and Peoples' Rights (ACHR), and regional equality directives provide normative foundations for gender justice, their implementation often reflects a narrow, formal conception of equality. Legal systems frequently prioritise procedural neutrality while overlooking systemic disadvantage and entrenched hierarchies. The study therefore examines how reliance on formal equality standards risks entrenching symbolic compliance rather than achieving substantive transformation.

The analysis highlights the importance of integrating intersectional perspectives, socio-economic rights, and context-sensitive adjudication into legal and institutional practice. Fundamentally, the paper contends that genuine gender justice requires not only legal reform but also institutional accountability, cultural transformation, and political will. In moving beyond formal equality, the study contributes to ongoing debates on how the law can function not only as a mechanism of regulation but also as a genuine instrument of emancipation.

Keywords: Gender Justice, Formal Equity, Intersectionality, Legal Systems.

MEETING THE MANDATE: STRATEGIC PLANNING FOR GENDER EQUITY UNDER GHANA'S AFFIRMATIVE ACTION ACT

Tamica R. Atubga

Ghana

DPA Candidate, Walden University

Abstract:

Despite Ghana's ratification of the Beijing Declaration and the recent passage of the Affirmative Action (Gender Equity) Act, 2024 (Act 1121), women currently hold less than 15% of parliamentary seats, indicating a persistent gap between policy commitments and political representation. This study examines the strategic planning challenges within ActionAid Ghana, a leading gender advocacy NGO, in aligning its internal programming with evolving legislative mandates and the specific needs of tertiary-educated women seeking political leadership. Using a qualitative research design informed by intersectionality and social capital theory, the study engages ActionAid staff, advocacy partners, and aspiring women leaders to explore where strategic efforts fall short in practice. Preliminary insights suggest that while advocacy messaging reflects national gender equity goals, internal planning does not yet adequately address structural barriers related to political mentorship, access to influence networks, and targeted leadership development. This work highlights how responsive, community-informed strategic planning can enhance organizational effectiveness in advancing gender parity. The study contributes to ongoing regional and global discussions on shifting from policy intention to meaningful implementation in developing democracies, particularly within the post-Beijing+30 context.

WORK-LIFE BALANCE AMONG WORKING MOTHERS: CHALLENGES, STRATEGIES AND OUTCOMES

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Abstract

Work-life balance has become an increasingly significant issue in contemporary society, particularly among working mothers who must navigate the dual responsibilities of career and family life. This study examines the challenges, strategies, and outcomes associated with work-life balance among working mothers, with a focus on how social, organisational, and personal factors intersect to influence their well-being and productivity. The paper explores the diverse pressures faced by working mothers, including long working hours, limited workplace flexibility, inadequate childcare support, and cultural expectations surrounding gender roles. These challenges often lead to stress, burnout, and diminished job satisfaction, thereby affecting both professional performance and family relationships. The paper further analyses coping mechanisms and adaptive strategies employed by working mothers to achieve balance. Such strategies include effective time management, prioritization, seeking family and social support, leveraging flexible work arrangements, and adopting self-care practices. Organisational interventions, such as remote work opportunities, paid maternity leave, and supportive workplace cultures, are also highlighted as essential factors in facilitating work-life integration. Through the lens of work-family conflict theory and role strain theory, the paper investigates how competing demands in professional and domestic spheres create tension, and how individuals negotiate these demands to maintain equilibrium. Empirical evidence drawn from relevant literature and case studies suggests that the effectiveness of work-life balance strategies varies based on socio-economic status, occupational type, organizational policies, and cultural context. Working mothers in environments with strong institutional and spousal support tend to experience greater satisfaction and reduced work-family conflict. Conversely, those in rigid or unsupportive workplaces often encounter heightened stress and lower overall well-being.

The outcomes of maintaining a healthy work-life balance are multifaceted. Positive outcomes include improved mental health, higher job engagement, better family cohesion, and enhanced organisational commitment. However, persistent imbalance may lead to fatigue, career stagnation, and strained familial relationships.

The study concludes that achieving work-life balance among working mothers requires a holistic approach involving individual resilience, family cooperation, and supportive institutional frameworks. It recommends that employers, policymakers, and society at large adopt inclusive measures that recognize the unique challenges of working mothers and promote policies that enable sustainable work-life integration.

Keywords: *Work-life balance, working mothers, Challenges, Coping strategies, Family support, Organisational policies, Outcomes*

ANALYSIS OF UNPAID CARE WORK: A COMPARATIVE APPROACH TO THE SOCIO-ECONOMIC PROFILES OF RURAL HOUSEHOLDS IN CÔTE D'IVOIRE

FOFANA Bala Fatim Georgia; N'GUESSAN Coffie Francis José
Félix Houphouët-Boigny University of Abidjan / Ivorian Centre for Economic and
Social Research (CIRES)

Abstract

This article analyses unpaid care work through a comparative approach to the socio-economic profiles of 1,299 rural households in Côte d'Ivoire, surveyed under the CIRES-IDRC project in the Tchologo and N'Zi regions. A household typology was developed using Multiple Correspondence Analysis (MCA) and Agglomerative Hierarchical Clustering (AHC), while Unconditional Quantile Regression (UQR) identified the determinants of disparities in domestic workloads. Three profiles emerge: modern, modest, and precarious households. The results show that women in precarious households devote 4 hours 10 minutes per day to these tasks, compared with 3 hours 49 minutes in modest households and 3 hours 28 minutes in modern households. These differences are explained by limited access to basic infrastructure and health services. In addition, the gender of the household head, household size, and housing quality influence the volume of work. The article recommends that decision-makers undertake targeted investment in rural infrastructure to reduce women's workloads, enabling them to free up time for income-generating activities and thereby promote their empowerment.

Keywords: domestic workload; gender; MCA; UQR; empowerment.

LISTINGS

ICGE-25 PARTICIPATING INSTITUTIONS & ORGANIZATIONS

Official Government & Parliamentary Representation At Icge-25

1. Government of Ghana Represented by:
Minister of Gender, Children and Social Protection - Parliament of Ghana
(Parliamentary Delegation)
2. Government of Sint Maarten Represented by:
Parliament of Sint Maarten (Official Parliamentary Delegation)
3. Women's Caucus in Parliament, Ghana
4. Ladies in Parliamentary Service (LiPS) , Parliament of Ghana
5. Parliamentary Select Committee on Gender, parliament of Ghana

Academic & Research Institutions (43)

Abetifi College of Education
Accra Technical University
Akonten Appiah-Menka University of Skills Training & Entrepreneurial Development
(AAMUSTED)
Akanu Ibiam Federal Polytechnic, Nigeria
All Nations University
Bells University of Technology, Nigeria
Bolgatanga Technical University
Catholic University of Ghana
College of Nursing and Midwifery, Sunyani
Delta State Polytechnic, Otefe-Oghara, Nigeria
Delta State University, Abraka, Nigeria
Dominion University College
Evangelical Presbyterian University College
Ghana Communication Technology University (GCTU)
Ghana Institute of Journalism
Ho Technical University
Koforidua Technical University
Kumasi Technical University
Kwame Nkrumah University of Science and Technology (KNUST)

Methodist College of Education
Presbyterian University, Ghana
School of Public Health, University of Ghana
Takoradi Technical University
Tamale Technical University
University College of Management Studies
University of Cape Coast
University for Development Studies
University of Education, Winneba
University of Ghana
University of Health and Allied Sciences
University of Ibadan, Nigeria
University of Mines and Technology (UMaT)
University of Professional Studies, Accra
University of the Sunshine Coast, Australia
University of Swabi
University of Uyo, Nigeria
Uppsala University, Sweden
Wa Technical University
Wisconsin International University College
Zenith University College
Garden City University College
Kibi Presbyterian College of Education
St. Monica's College of Education
Valley View University

Government Agencies / Public Sector (21)

Federal Ministry of Agriculture and Food Security, Nigeria
Ghana Education Service (GES)
Ghana Health Service
Law Reform Commission, Liberia
Ministry of Gender, Children and Social Protection, Ghana
National Commission for Civic Education (NCCE)
Nigeria Correctional Service
Office of the Speaker of Parliament, Sint Maarten
Parliament of Ghana
Parliamentary Select Committee on Gender and Children
School Feeding Secretariat, Ghana
Social Welfare Department, Ghana
Women in Local Government Service (WILGS)
East Mamprusi Municipal Assembly

The Bank Hospital
Nigerian Correctional Service
Ghana Refugee Board
National Teaching Council, Accra
Parliamentary Broadcasting Unit (Parliament of Ghana)
Akuapem Traditional Area
Gwira Akyinim – Elmina, Ghana

Civil Society, NGOs & Foundations (134)

(Includes national, regional, grassroots, youth-led, and community-based organizations)

Abantu for Development
Access to Basics LBG
Action Youth for Development (AYODEV)
Advocacy for Girls' Education and Rights
Adom Outreach Ministries
African Centre for Development, Peace and Justice
African Institute for Population and Development
African Youth Movement
Afro Centre for Development, Peace and Justice
Akyem Women's Fellowship
Akanyoweh Foundation
Alive Today Foundation
Alkhairiya Women's Association
Ark Foundation, Ghana
Ascended Power Foundation
Asiribisi Development Initiative
Banko Women Organization LBG
Be Smart Foundation
Bright Future Empowerment
Centre for Entrepreneurial Training
Centre for Gender and Development Studies
Centre for Gender Research, Education and Advocacy (CEGENSA), UG
Civic Response Ghana
Community Change Makers
Creative Women Hub
Development Initiatives Network (DIN)
Digital Women Ghana
Elmina Heritage Network
Empowerment Bridge Africa
Empowerment for Life Foundation
Enlightened Women Foundation

Faith Women Foundation
Future Hope Foundation
Gender Champions Coalition
Girl Power Advocates
Girls Excellence Movement (GEM)
Global Mentorship Hub
Global Women Development Network
Green Future Foundation
Gwira Women's Initiative
Health for All Alliance
Hope for Tomorrow Initiative
I Believe Global Foundation (IBG)
Impact for Change Africa
InspireHER Hub
International Network for Women in Engineering and Science (INWES)
Kente for Development Organization
Leadership Forum Ghana
Leaders for Change Africa
Let's Grow Africa Foundation
Lifeline Network
LOVE LIVES TO SAVE International
Men of Honour Ghana
Mentors in Action
Mothers in Leadership Africa
My Sister's Keeper Ghana
National Youth Volunteers Association
Network for Social Impact
Network of Women's Rights in Ghana (NETRIGHT)
Nneka Youth Foundation
Open Hearts Foundation
Our Voice Foundation
Pan African Women Empowerment Network
Positive Mindset Initiative
Project Lead Africa
Rural Women's Development Forum
She Leads Network
Sister's Keepers Africa
Social Change Foundation
Step Up Ghana
SuDu Foundation
Talitha Cumi Foundation
The Ark Development Centre
The Ark Foundation, Ghana
The Bridge Project

The EmpowerHER Collective
The Female Media Network
United Voices Movement
UN Women West Africa Office
Voice of Women Africa (VOWA)
Women in Law and Development in Africa (WiLDAF)
Women in Leadership and Empowerment Network (WILEN)
Women of Faith Fellowship
Women's Health & Development Foundation
Women's Initiative for Change
Youth Empowerment for Sustainability Africa (YES-Africa)
Young Feminist Collective Ghana
Youth Alliance for Development
Zongo Women's Network

Private Sector & Corporate Bodies (5)

Absa Bank Ghana
Ahantaman Rural Bank PLC
Global Consult Ltd.
Star Assurance Company Ltd.
BC Medical Ltd

